

# 2024



## MAPS ANNUAL REPORT 2024

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MUSLIM ASSOCIATION OF PUGET SOUND (MAPS)  
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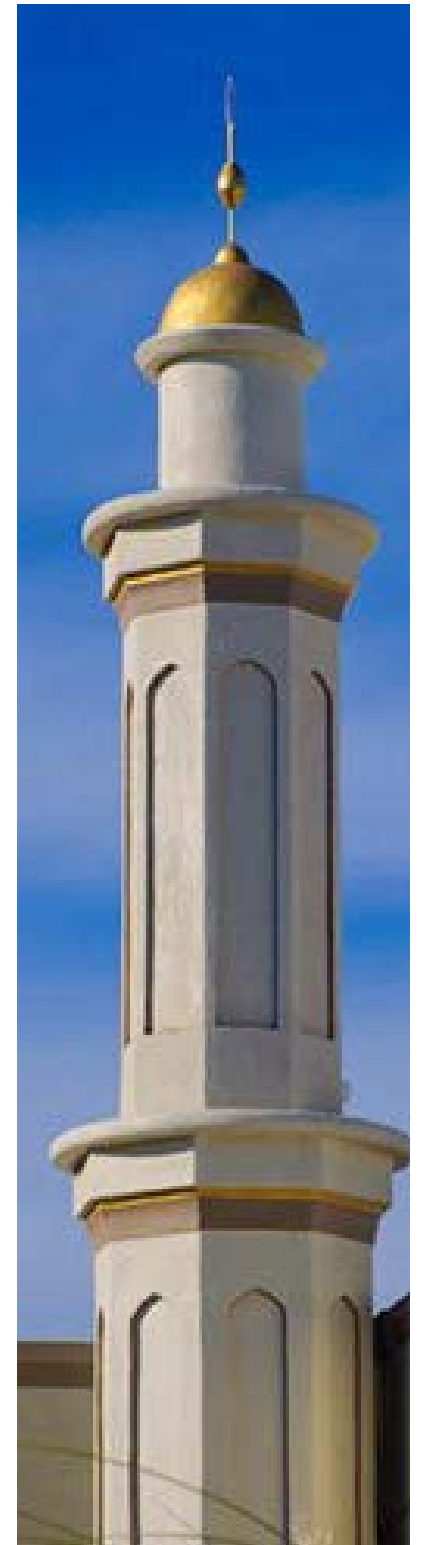
# LEAD SERVE AND MAKE A DIFFERENCE

“ Our Vision is to inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah.



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*We Are All* **MAPS**

Welcome

to Our  
Year...

MAKING IT A  
**YEAR TO**  
**REMEMBER >>**





## ABOUT US

Muslim Association of Puget Sound, MAPS, is an Islamic organization founded in 2006 with the intent of serving the Muslims of Puget Sound. MAPS strives to build links between Muslim families, businesses and organizations, provides year-round activities and religious services and is committed to helping the needy.

### MISSION STATEMENT

To establish an active masjid, adhere to Islamic principles, providing high quality services and enable a platform for community ideas to flourish.

### VISION STATEMENT

To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah.

**“The mosques of Allah shall be visited and maintained by those who believe in Allah and the Last Day, establish prayer, practice regular charity (Zakat), and fear none except Allah: such are the who are expected to be on true guidance.”**

[Surah At-Tawba, Verse 18]



“MAPS core Vision still has not changed as it focuses on creating a community based on the teachings of Qura’n and Sunnah by inspiring individuals and families to implement these teachings.”

-Mohammed Wakil,  
Maps President

## PRESIDENT'S LETTER

Assalamu Alaikum Wa Rahmat-Ullahi Wa Barakatuhu /  
Peace be upon you –

As another transformative year at MAPS comes to a close, we are grateful for the immense support and commitment of our generous community. Your contributions have played a pivotal role in enabling us to achieve remarkable milestones and continue serving our community as best as we can.

I highly encourage you to go over the reports in the next pages from our key committees and programs. This will give you an insight into how we have performed over the course of the past year. Our treasurer has also provided the details of our financial performance for the year and shared insights into many of our investment priorities.

### RECAP OF ACHIEVEMENTS

Throughout the past year, your support has allowed us to accomplish the following:

#### GROWTH

1. Doubled Sunday school capacity by starting another shift in the afternoon, doubled Friday prayer in MAPS Seattle, in-

كُنْتُمْ خَيْرَ أُمَّةٍ أُخْرِجَتْ لِلنَّاسِ تَأْمُرُونَ بِالْمَعْرُوفِ وَتَنْهَوْنَ عَنِ الْمُنْكَرِ  
وَتُؤْمِنُونَ بِاللَّهِ

creased capacity for youth seminary, increased visiting-scholars series, etc.

2. Promoted Precious Hearts to Precious Hearts Montessori Co-Op Preschool

3. Established a new branch in Snohomish County/Marysville. This new masjid has started offering 5 daily prayers, kicked-off youth program by a newly hired Youth Director, a Sunday school, and a pre-school programs

#### YOUTH AND YOUNG PROFESSIONALS

1. Completed hiring of Imam to attract the youth & young professionals to our daily prayer and other activities, while creating a role for MAPS Ambassador to help us connect with other communities across the State

2. Increased youth scholarships to attend national seminaries (aka MAPS Scholars Program) to four (4) students this year, who have started their attendance. Note, our past sponsored students are helping in giving sermons and classes

3. Provided youths an opportunity to participate and learn from our summer internship program

# 2023 Summary






2023

## Top Priorities – Next 3-5 Years

- Growing Community & Programs**
  - Scale and further growth in religious, educational, social, athletic, youth, health, community, and other programs/offering.
  - Expand our reach and impact locally, regionally, and beyond.
- Youth & Young Professionals**
  - Monitor and develop strong leadership to attract and retain young professionals.
  - Work on this with the intention to help & challenge our youth.
  - Take care to youth serving professionals for youth serving families, caregivers, etc.
- Institutionalization of Programs**
  - Monitor operations, MCRC, AHSR, NHC, TNL, CCL, WCL, etc. and we don't continue to depend on services – we need institutionalization for growth, sustainability, and long-term success.
- Facilities, Expansion, Real Estate**
  - Work with the community neighborhood based organization to identify MAPS funding and other funding, and engage with agencies for MAPS funding.
  - Our own property, location, and other factors aren't ideal land & location.
- PHH Seminary**
  - A focus on the higher education and Islamic studies to develop next generation of scholars, leaders, community leaders, etc. Islamic and other studies, research and study etc.

-  Completed
-  Partially achieved
-  Couldn't deliver/deprioritized

Growth  
Youth  
Inst.  
Facilities

-  1 Support 2X-4X growth of religious & education programs: Seminary, Sunday school, visiting-scholars series, MCRC
-  2 Promote Precious Hearts to a PH Montessori Co-Op Preschool
-  3 New branch in Marysville applying Seattle learnings
-  4 Hire full-time Imams to attract youth & young professionals
-  5 Increase youth scholarships to Qalam Institute (4 Students)
-  6 Introduce summer internship to nurture and groom youths
-  7 Financial self-sufficiency: Launch True Endowment
-  8 Hire professional staff for key programs/initiative, e.g. Clinic, ED, Refugee Self Sufficiency Program, etc.
-  9 Focus on lease to buy in MAPS-Snohomish County
-  10 Focus on lease to buy for MAPS-Seattle branch
-  11 Invest in our own cemetery land & funeral services



## RECENTERING TO OUR FAITH:

> Serve religious & spiritual needs of our community

## AND REALIGNING ALL PROGRAMS & ACTIVITIES UNDER:

> Enjoin what's good and eliminate what's wrong

To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah.

## MAPS PROGRAMS SERVING THE COMMUNITY



### MAPS-AMEN

Empowers conversations about Islam and educates against bigotry, hatred and fear - in the media and the wider community



### MAPS-IOC

Brings together people of all faiths and backgrounds to create bonds of friendship, through hospitality, social events and education about MAPS, Islam and Muslims



### MAPS-MCRC

Supports the greater good of the Puget Sound community through financial, physical and spiritual support



### MAPS-NOW

Sponsors wildlife and nature through working to clean up the outdoors, planting native species and providing trail maintenance



### MAPS-READY

The safety committee at MAPS that holds drills, provides resources and suggests policy on safety for the facility and the congregation



### MAPS-MCOC

Provides workshops, classes and events to engage in the arts and



### MAPS-SCHOOLS

Encourages growth and learning through providing educational opportunities to our youngest Muslims



### MAPS-YOUTH

Gives our youth (ages 13+) space to explore through social, religious and educational events and volunteer opportunities



### MAPS-JUNIORS

Provides youth (ages 8-12) an outlet for social activities that are engaging and fun and ultimately helps create a positive youth culture



### MAPS-TAG

Offers classes, resources and opportunities for technology engagement



### MAPS-SBRN

Organizes and coordinates programs to help empower and serve small businesses



### MAPS-MHP

Provides mentorship, collaboration and resources for local Muslim health professionals and medical care and information to the broader community

# LEAD, SERVE, AND MAKE THE DIFFERENCE

## FACILITIES

1. Purchased a facility for MAPS-SnoCo branch in the City of Marysville
2. Acquired MAPS-Garden (cemetery) in Redmond very close to MAPS-Redmond
3. These accomplishments would not have been possible without the collective efforts of our dedicated community members, volunteers, and, most importantly, your ongoing commitment.

## INITIATIVES IN PROGRESS

### INSTITUTIONALIZATION

1. Work towards financial self-sufficiency of MAPS operations/ programs by launching a True Endowment program.

Note: The Endowment cash reserve account has been created but we need to get to \$800k - \$1M to launch a True Endowment.

2. Hire professional staff for key programs/initiatives, e.g. ED for operations, Funeral Director, etc.

3. MAPS Seattle lease or real estate purchase.

Now as we move forward in 2024, the board has set the following goals alongside our 3-to-5-year priorities to focus on. We had a day long offsite to discuss challenges and opportunities and settled on the following areas.

### GROWTH AND SCALE

- Increasing Attendance: Jummah, Ramadan, Salaat attendance across our 3 campuses
- Increasing Programs: Framework for e2e program execution, given growing programs
- Education: Horizontally and vertically (add winter/spring camps, add religious and other, sports, arts, etc.)

**“Who is he that will lend to Allah a goodly loan so that He may multiply it to him many times? And it is Allah that decreases or increases (your provisions), and unto Him you shall return.”**

- Surah Al-Bakarah, Verse 245



# BUILDING A COMMUNITY FOR ALL

“We express our sincere gratitude to each member of our community for their unwavering support.”

## YOUTHS & YOUNG PROFESSIONALS

- Aqeedah: Focus on core articles of faith
- Halaqas/Khutbas: Add more youth focused halaqas and make Khutbas targeting youths
- School: Private Islamic schools/enrollment throughout the nation are on the rise. We are taking understand/scoping goal

## SUSTAINABILITY VIA INSTITUTIONALIZATION

- Org Structure hiring pro staff
- Finance/Taxes best practices
- Bylaws update for branches real-estate, endowment, MAPS-Garden, etc.
- Setup True Endowment
- Go green for sustainability
- Comms/Marketing Strategy
- Institutionalization for MAPS-AMEN, MCRC, MCOC, IOC,

## FACILITIES MODERNIZATION & EXPANSION

- Increase space/storage utilization based on data on foot traffic
- Facilities upgrade: A/V, partition, gym, flooring, etc.
- Grand Expansion: Plan for expansion and real-estate investment in Redmond, Seattle

## COMMUNITY CULTURE & EXCELLENCE

- Muslim character building

- Community driven initiative activation, enablement, empowerment, & engagement
- Initiate a strong Ansaar program
- Address discipline/noise issues during salaah

## PACIFIC NORTHWEST SEMINARY

- Phased approach starting with a 3-year 12 intensive subjects program with MAPS internal & guest speakers

We express our sincere gratitude to each member of our community for their unwavering support. May Allah (SWT) accept your contributions and shower you with His abundant blessings. May your generosity be rewarded manifold, and may the coming year bring even more blessings and prosperity to you and your loved ones.

As our board has spent time reflecting on and planning for next year, we have come up with many plans that we are excited to share as we kick off our campaign for 2024 Inshallah.

JazakumAllah Khairan for your continued support.

Wsalam,

Mohammad Vakil

MAPS President

# EDUCATION REPORT

## HIGHLIGHTS

- **Enrollment Growth:** Total enrollments across MAPS programs have seen substantial increase: from 2,196 to 3,000+
- **Quran Programs Flourish:** Our Quran programs, such as the Friday Quran Program and Sh. Aslam Hifdh Classes, continue to thrive with significant achievements, including students graduating as Quran teachers and completing substantial portions of the Quran.
- **Specialized Education:** The MAPS MUHSEN Sunday School Special Education Program has successfully grown to accommodate 50% more students, emphasizing our dedication to inclusive education.
- **Scouting Programs:** The launch of the Boys Cub Scouts at MAPS with over 60+ participants and the growth of the MAPS Girl Scouts program by 50% reflect our commitment to character development and



“SEEKING KNOWLEDGE IS A REQUIREMENT FOR EVERY MUSLIM MAN AND WOMAN.”

-PROPHET MUHAMMAD (SAW)

- **Expansion of Sunday School:** The MAPS-Redmond Sunday School and the newly launched MAPS-Snohomish Sunday School have experienced growth, with the Redmond school seeing a 13% increase in enrollment, reaching 370 students.
- **Innovative Programs:** We’ve introduced and expanded several programs, including the MAPS Precious Hearts Montessori, which transitioned to a Montessori learning system, and the Youth Seminary, which saw a 15% expansion.
- **Snohomish Branch Development:** The new MAPS-Snohomish Sprout Pre-School and MAPS-Snohomish Youth Program reflect our commitment to serving the community’s diverse needs through educational and spiritual enrichment.



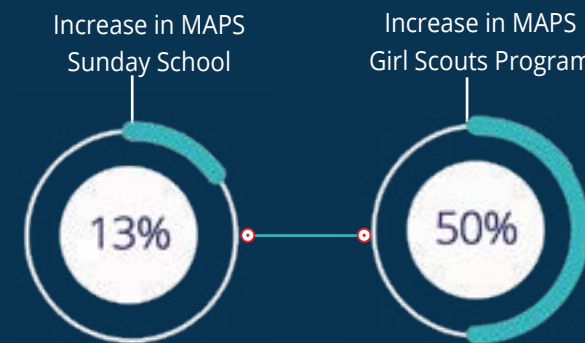
community engagement among our youth.

- **Adult learning:** In our second year of the Understand Quranic Arabic program, we were able to double the number of students and engage previous students as Teacher Assistants to help enable even more learning.



“Education at MAPS is about serving a diverse range of interests so that there is something for everyone.”

– Hafsa Azaz, MAPS Board Member



We have seen an **increase** in enrollment in all kid’s programs and classes this year.

## DIVERSE INTERESTS AND NEW PROGRAMMING

We continue to innovate and expand our offerings to cater to the wide-ranging interests and needs of our community. From sports and physical activities like the Basketball Skills Development Classes and Open Gyms to specialized Quran and Islamic studies programs like the Youth Seminary and Quranic Arabic classes, our goal is to provide a nurturing and enriching environment for every community member.

## INVESTMENT IN YOUTH AND COMMUNITY

The remarkable achievements of our programs, such as



## What We Offer

MAPS provides diverse educational programs and classes tailored to children of all ages. Check out our full list of programs!

the significant memorization milestones in the Sh. Aslam Hifdh Classes and the entrepreneurial success of our MAPS Girl Scouts in their cookie sales, underscore our investment in the youth and the broader community. These successes are not just individual accomplishments but collective milestones that bring us closer as a community, fostering a sense of pride and shared purpose.

## SCALING OUR OPERATIONS

To accommodate the growing interest and increasing enrollments in our

programs, we’ve scaled our operations, introducing new classes, expanding existing programs, and enhancing our administrative and teaching capacities. The introduction of programs like the Seattle Hifz Program and plans for expanding the Youth Seminary and Precious Hearts Montessori are testaments to our adaptive and responsive approach to community needs.

## QUALITY OF EDUCATION

At the heart of MAPS Education is our unwavering commitment to the quality of education. From the Quran Programs to the Sunday





Schools across our branches, we've implemented structured curriculums, enhanced teacher training, and integrated feedback mechanisms to ensure that our educational offerings remain top-notch and impactful.

### LOOKING FORWARD

As we move forward, our focus remains on nurturing and expanding our educational landscape to not only meet the current needs of our community but also anticipate future demands. With plans to introduce new programs, expand existing ones, and continually improve our educational frameworks, we are excited about the future of education at MAPS.

If you are inspired by our journey and wish to contribute, volunteer, or learn more, please reach out to us. Together, we can continue to make a profound impact on our community and beyond.

### COMPLETE CATALOG OF PROGRAMS

#### Basketball Skills Development Classes

Skills developing class for kids and youth through fun and engaging sessions. Led by former professional basketball player, students gain valuable insights and are immersed in a supportive and encouraging learning environment. The friendship formed inside the court carries beyond class where players meet and socialize with each other.

Enrollment has increased from 72 to 114 this year.

Future plan: focus on building upon the current Try a tournament. Build an AAU team representing MAPS. Create a youth athlete program.



#### Boys Cub Scouts at MAPS

This year we successfully launched MAPS Boys Cub Scouts (Pack 99) and officially registered as a BSA Cub Scout program with 6 dens covering ages 5 to 11 and 10 registered volunteers running the program with indoor and outdoor activities. The program strives to build character, confidence and leadership through activities and life skills lessons with parents involvement. Our scheduled outdoor activities for this year are Winter Camp, Igloo Building, Pinewood Derby, and Scouts Camp.

**Enrollment:** It is at 66 with a growing wait-list

**Survey:** 85% of parents rate the program 10/10

**Achievements:** 40% scouts have received badges already

**Future plan:** create BSA Troop for older kids (ages 11 to 17) in order to graduate the oldest cub scouts to this new troop. Train more adults for "Outdoor Activities Safety" and "First Aid" and recruit more volunteers.



#### MAPS Girl Scouts

Our girl scouts program is an environment of learning and fun for all girls in the community.

**Enrollment:** It increased from 85 to 130 girls with a continually growing wait-list

**Achievements:** Girls participated in scouting activities: day camping, hiking, first aid, archery, overnight camping, horseback riding, community service and more. Each level earned an average of 5 badges. 66 scouts participated in the entrepreneurial program of Girl Scout cookies. They collectively sold 6,489 boxes.

**Future plans:** Create opportunities for leadership through collaboration between levels (older girls guiding and mentoring younger girls). Increase community engagement through action-based service projects.



MAPS Education programs are currently divided into 3 groups: **classes, social groups, and spiritual enrichment.**



### CLASSES

There are a diverse range of classes at MAPS. Some of the largest programs include: Precious Hearts (serving children ages 0-6), Rahma Academy (weekly Quran serving children 4-13+), Friday Quran School (serving ages 6+), and Noor Academy (Sunday school serving 4-13+).



### SOCIAL GROUPS

Social groups allow our young people to get to know other Muslims, creating new ideas and programs, building their Muslim identity, and giving them the confidence to grow personally as well as face challenges.



### SPIRITUAL ENRICHMENT

For spiritual enrichment, MAPS organizes halaqas for adults and youth with Imam Joban, Shaykh Adam on a weekly and biweekly basis in coordination between Education and Religious Affairs. We also have invited several guest speakers to discuss relevant topics.



**“MAPS Education will continue to lead the way in the continuous development of our programs and staff.”**

#### FRIDAY QURAN PROGRAM

**Enrollment:** It is at 151 students with a growing wait-list and 36 teachers onboard.

**Achievements:** Four girls successfully graduated as teachers in the program, marking a significant achievement. Additionally, 17 students accomplished reviewing or memorization of Quran. Moreover, three girls embraced wearing the hijab, showcasing personal growth and commitment to their values. Created a new level class to accommodate the current need.

**Quantitative Data:** Received 200+ applicants this year, a significant increase in program interest. The consistently high level of interest and minimal student leaving affirm that, Alhamdulillah, we are effectively fulfilling our mission.

#### Future Plan

1. Open a new class annually to accommodate growing demand.
2. Gradually increase the number of male teachers, aiming

for future male teachers inshallah.

3. Extend the age range for boys' classes beyond the usual cutoff which is 13 to achieve our goal of male graduates.
4. Improve the overall experience for all students through tailored educational approaches.
5. Strengthen community involvement by encouraging program graduates to teach within the community.
6. Address current challenges by implementing mentorship programs or additional support systems for participants.
7. More workshops and training for the teachers.

#### SHAYKH ASLAM HIFDH CLASSES

**Enrollment:** It has increased by 40% this year at 60+ students.

**Achievements:** 1 student completed 10 Juz (Safiya) and 1 student completed 8 Juz (Suhem). On an average, each

student completed 4 Juz. Additionally, students have progressed from Qaida to reading the Quran. 3 students should be completing their Hifdh this year inshaaAllah.

#### Testimonials:

1. "I'm very pleased with the evening Hifdh class with shaykh Aslam. Alhamdulillah this year I completed 8 new Juz (15-22) with him."
2. "Shaykh Aslam made sure that I reviewed the previous Ajza (1-14) with him, often 1 quarter at a time. Even though it seemed like it will take time, it actually worked in my favor Alhamdulillah as that made sure I do not forget my previous memorized portion, while memorizing new portions."

3. "I am looking forward to completing the memorization of the Quran with him this year InshaAllah and highly recommend this program to adults that work full time and are interested in memorizing the Quran."

4. "Alhamdulillah alhamdulillah we are very satisfied. And so is our daughter. She finds it very helpful and convenient doing it online as she is in high school. And she is enjoying the class and alhamdulillah takes the effort to learn, revise the Surahs. MaashaAllah! Jazak Allah khair for your time and efforts. We truly appreciate it."

**Future plan:** Build a full-time hifdh program this year with an aim to produce more huffaz in our community.

### ONE-ON-ONE QURAN TUTORING

Sh. Aslam's private 1:1 Quran tutoring sessions for kids, youth and adults accommodating both online or in-person participant preferences. 25+ students are enrolled in this program.

### MAPS-SNOHOMISH SUNDAY SCHOOL

We successfully launched a Sunday School program in November 2023, and enrollment has been at 36 so far. Due to the high ratio of students/teacher, we strategized rotation classes where kids are divided in smaller groups and rotate between 3 classes where they learn islamic studies and Quran.

#### Achievements

In the course of 2 months since the start of the program, students have been able to finish part of Noorani Qaeda and few of them completed memorizing surah Fatiha.

#### Future Plan

Increase program growth by getting more feedback from parents and maintaining improvements accordingly.

### YOUTH ISLAMIC STUDIES WITH SHAYKH JOBAN

Consistently stable program taught by Imam Joban that had enrollment of 150+ kids and youth, ages 7 to 14+ this year. Topics of study are chosen based on their relevance to the community's needs and concerns. Many parents and members of the community reach out to help their children.

### MAPS-SNOHOMISH SPROUT PRE-SCHOOL

An early childhood learning program with a creative curriculum catered to kids, age 3 - 5, just launched in our Snohomish branch this Fall with a starting enrollment of 6 students. We anticipate further growth as we catch momentum.

#### Future Plan

Expand the program as enrollment increases, continue to build communication and awareness with the community, set up an indoor or outdoor playground for the kids, and build a school team consisting of teacher assistants, subs, admin, and volunteers. Develop summer camp programs.

### MAPS MUHSEN SUNDAY SCHOOL SPECIAL EDUCATION PROGRAM

Started in 2022 with just 1 student and 1 teacher, the program has since successfully grown to 2 classes of 12 students (ages 4 - 15); 3 lead teachers; 12 teaching assistants; 1 program coordinator; and a waitlist of 11 students.

#### Successful Structure

The program caters for students with various types of special education needs providing a wide range in both abilities and communication skills. Students in this program are taught both in groups and individually. The curriculum is tailor-made to include basic Islamic fundamentals that a Mu'min is required to know. Lessons are catered towards each student's learning and behavioral needs meaning each student is on a different academic trajectory with



individualized goals and learning accommodations that help us achieve our learning goals respectively. Usually, students do a different activity each as their needs and abilities are so varied. This requires extensive planning and preparation. Overall, the program has great potential and the feedback being received from parents and students alike is positive.

#### Feedback

All parents have expressed their gratitude for this program and feel appreciated that people with disabilities are seen. They are committed to supporting this program and have maintained this support throughout the year. Most parents agree that there is still a lot more work to be done.

#### Future Plan

Expand the program to accommodate our growing wait-list. Offer the program in MAPS Seattle and MAPS Snohomish. Increase the program to 2 days a week.

### MAPS-REDMOND SUNDAY SCHOOL

Enrollment has grown 13% in 2023 with enrollment reaching 370 students ranging in age from 4 to 16.

#### Achievements

- Fundraisers for Palestine raised more than \$3,000.



- Our Character Counts assemblies recognize students exemplifying the character of the Prophet PBUH throughout the school year.
- Parents have shared that they appreciate the organization of the school improving.
- Students building their relationship with their teachers and other students.

#### Future Plan

We are actively working to create a more community feel to the school with community potlucks, events and room parents to be more involved and plan events and activities.



# 150+ Kids

in Islamic Studies classes with Shaykh Joban

# 370 Students

in MAPS Sunday School

# 20% Increase

in MAPS Precious Hearts Montessori

# 3 Hifdh Students

completing the full Quran this year

## EDUCATION REPORT (CONT.)

### MAPS-SEATTLE SUNDAY SCHOOL

We are working on launching a Sunday School program in our Seattle branch as well which we hope to start as early as Spring time.

### MAPS PRECIOUS HEARTS MONTESSORI

This year, we are happy to announce that we made a successful transition of our Early Learning program into a Montessori Learning system. Our teachers have done a great job with the transition, and our families have shown great support. We also added a KG year, and our students have excelled in their adaptation to the new environment and have shown progressive advancement in their skills, their academics and their discipline.

Parents are happy and cooperative. They are encouraged to come to class to observe their child among their peers and during their learning journey.

#### Future Plan

More teachers trained in the Montessori education system and more classrooms allocated to the program. We hope to expand our program to other years.

Enrollment has grown by 20% in 2023 with enrollment reaching 50+ kids ranging in age from 1 - 6.

### MAPS RAHMA QURAN ACADEMY

This year we launched multiple new classes for adults, sisters only, and an online one to accommodate the community's growing needs.

Our students usually graduate from Rahma to the Hifdh program to continue their Quran learning journey. The parents are satisfied with the program and the progress of their kids.

Enrollment has increased by 48% in 2023 with enrollment reaching 90+.

#### Future Plan

Recruit more teachers, have more than one teacher in class where one focuses on the Nouraniya and the other focuses on Quran and Tajweed.

### YOUTH SEMINARY

The demand for this program continues to increase with a growing wait-list. We were alhamdulillah able to expand the program by 15% and hope to expand more in the coming years inshaaAllah. This year's infrastructure capacity is at 70 students.

8 unique courses/subjects have been completed and passed by 60+ students for each of the courses since the start of the program. Subjects include Fiqh, Hadith, Ulum ul-Quran, Usul ul-Hadith, Adab, Tazkiyyah, and more.

We receive satisfied feedback from both the parents and students about the program.

Over 65% of current students that are eligible to apply for future semesters decided to continue with completing this 2.5-year program.

#### Future Plan

Increase the number of courses taught every semester by adding more teachers. Increase capacity for each class.

### UNDERSTANDING QURANIC ARABIC

"Arabic is the key to knowledge". Understanding Quranic Arabic unlocks much potential for the individual, leading to more community engagement and overall positive individual life impact. Beyond its net positive effect, this class has a tremendous positive impact at the personal level. A majority of students report that taking this class has increased their love for the Quran, their desire to study and be close to Islam and Allah. A few handful of even gone on to take gap years and study Islamic in a much deeper context. Beyond that, many students form a close bond with other classmates -- creating more relationships in our community, rooted in MAPS.

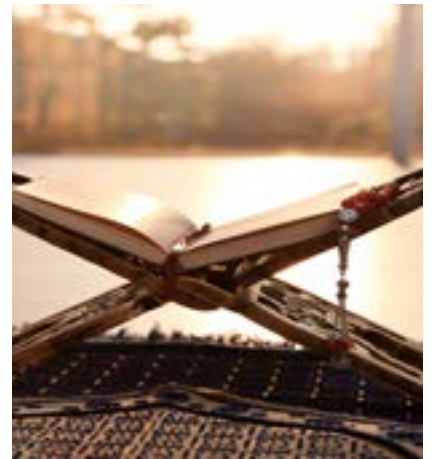
Our Quranic Arabic class has more than doubled since the previous year. Enrollment has increased from 36 to 75. Over 50 students completed Quranic Arabic Semester 1, strengthening their relationship with the Quran, the MAPS community, and ultimately Allah.

**100%** of respondents would recommend the class to others.

**91.6%** of respondents are highly satisfied with the class.

**95%** of respondents rated the instructor's effectiveness in teaching Quranic Arabic as highly effective.

**75%** of the class felt the pace was just right to balance their work and home life, and the difficulty of the course.





**300 Students**  
Enrolled in Summer Camps

**SUMMER CAMPS**

Our 2023 summer camps program expanded 4x more (400% increase) with close to 20 varieties of camps and classes to choose from. Enrollment reached over 300 students.

- 1) Basketball for Boys and Girls
- 2) Fitness, Discipline and Basketball
- 3) Table Tennis
- 4) DIY Arts and Crafts
- 5) Hand Embroidery and Crochet
- 6) Henna Art and Design
- 7) Ninja Adventures - Legos

- 8) STEAM Workshops - Science
- 9) Urdu Class
- 10) Social and Emotional Learning
- 11) Creative Writing and Islamic Studies
- 12) Strategies to Improve English
- 13) Fun Learning Games
- 14) Evening Quran Memorization
- 15) Morning Quran Memorization
- 16) Quran Reading, Wudu and Salah
- 17) Prophetic Manners and Akhlaq in Islam
- 18) Tafseer
- 19) Immersive Islamic Art



“We are working on launching a Sunday School program in our Seattle branch as well which we hope to start as early as Spring time.”



**50% increase**  
in the MAPS-Muhsen Program

**MAPS-SEATTLE HIFZ PROGRAM**

Newly started Seattle Hifz program has 23 registrants already where the program meets twice weekly under the instructorship of Qari AbdusSamad.

**THE MUSLIM EXPERIENCE**

A consistently in-demand and beneficial class taught by Br. Alaa Badr on a weekly basis for new Muslims has served over 100 participants. The class is open to non-Muslims as well and provides a safe space for participants to share and learn.

**QURAN STUDY YOUNG PROFESSIONALS**

Meets bi-weekly with total 100 participants, 10-15 participants per session

**NAMES OF ALLAH**

Successfully completed 50 names of Allah with 100~ total participants, 15-20 participants per session

**MAPS-SEATTLE SEERAH OF THE PROPHET (PBUH)**

Average attendance is 80, with the majority attending in-person.

**WEEKLY TAFSEER CLASS**

Taught by Imam Joban, the class is taught in a way that is easy and relevant for people to understand. Attendance is as high as 40.

**WEEKLY BOOK STUDY CLASS (MADARIJ AS-SALIKHEEN)**

Taught by Imam Joban, the class is taught in a way that is easy and relevant for people to understand. Attendance is as high as 40.



# OUTREACH & ADVOCACY

Alhamdulillah! It was a great year for MAPS as we chartered new territory with spreading awareness about our faith to the broader community, while still hosting your favorite events at MAPS. Some highlights include:

## PROCLUB

One of the highlights in 2023 was the cultural celebration of Ramadan at ProClub in Bellevue. In addition to decorations, MAPS hosted a fun event that attracted over 200 families from all faiths and backgrounds who came to learn about Ramadan and take home a wooden crescent they painted.

## WOMEN'S CONFERENCE

During Ramadan, we hosted a Women's Conference with guest speaker, Ustadah Lobna Mulla. It was a full house with over 75 attendees in the new MPR. Women came to reflect on their unique spiritual journey and talk about important issues such as mental health and patience during trying times.

## REDMOND LIGHTS

The MAPS booth at Redmond Lights was buzzing with excitement as attendees learned about the various program and MAPS and got their names written in Arabic!



Our 2023 Women's Conference had over 75 attendees and was enjoyed by everyone! Guest speaker Ustadah Lobna Mulla was excellent at uplifting and inspiring the audience.





# MAPS-IOC REPORT

Since its establishment in 2007, the MAPS Interfaith and Outreach Committee (IOC) has been dedicated to educating the wider community about Islam and Muslims. This involves dispelling common misconceptions and promoting trust and respect toward the Muslim community. In 2023, this was done through three programs that exposed nearly 500 people of other faiths to Islam and Muslims:

- 01** Interfaith iftar in Ramadan: over 200 people of multiple faiths and 175 Muslims attended
- 02** School presentations: our community members presented to nearly 250 students in middle and high schools
- 03** Masjid tours: nearly 200 people came to the mosque for an official tour

“ The MAPS Interfaith and Outreach Committee (IOC) has been dedicated to educating the wider community about Islam and Muslims.



IOC has three main “customers”:

### EDUCATIONAL INSTITUTIONS

In schools and colleges, Muslims are valued for their rich cultural, religious, and experiential diversity. The IOC aims to facilitate engagement between students and Muslims by organizing events such as Jumu’ah attendance, and Ramadan Iftars or sending community members to speak at schools. This is something that IOC has been doing since the very beginning. Hence, nothing changes here except the scale increases by 100x i.e., we intend to scale masjid tours and speaker requests from annually reaching a few hundred people of different faiths to 30,000 students to meet our 30:30 vision. In 2023, we reached nearly 250 students from high schools and colleges.

### ELECTED OFFICIALS

Muslims are valued for the votes they bring in during elections. So we seek to engage with elected officials by providing data on the number of registered Muslim voters in their constituencies. This involved a new service that IOC built i.e., an AI (Natural Language Processing) model to find Muslim voters which identified 36,000 registered Muslim voters in WA (see [bit.ly/muslim-voters](https://bit.ly/muslim-voters)).

### RELIGIOUS INSTITUTIONS

Churches value Muslims to learn about their religion. The IOC welcomes churches as part of their masjid tours and any inter-faith dialogues they request. This is an existing IOC service. But in 2023, IOC did not have enough volunteers to do outreach to churches and so only focused on the first two customers.



447  
attended our  
interfaith iftar

250  
visitors came  
to tour MAPS



### MAPS-IOC REPORT (CONT.)

In 2023, the IOC made progress toward achieving its 30:30 vision through three key programs:

#### INTERFAITH IFTAR IN RAMADAN

This \$25K flagship dinner for MAPS brought together a total of 447 participants. Notably, 100 of them were school district superintendents, school board members, and teachers. The event provided an opportunity for educators to network and learn about Islam. Another 170 individuals of various faiths, including elected officials, also attended.

#### SCHOOL PRESENTATIONS

Community members from MAPS conducted presentations in middle and high schools, reaching nearly 100 students. These presentations aimed to educate students about Islam and dispel misconceptions.

#### MAPS MASJID TOURS

The IOC organized tours of the mosque to universities and schools which brought nearly 250 people of different faiths to explore and learn about Islamic practices and beliefs. Importantly, in 2024, these tours will be extended to include MAPS Seattle, expanding the reach of these informative tours.

#### FUTURE OF IOC

In 2024, we aim to increase outreach efforts by doubling outreach to people of other faiths, from 250 per year to 500. This will be achieved through a combination of process automation, adding MAPS - Seattle and Snohomish, and increased engagement with high schools and colleges in six school districts to reach this 30:30 vision.

To support this effort, the IOC is seeking volunteers with a range of skills, including technical expertise such as cloud architecture, cloud engineering, and data science, as well as communication and program management skills.

Please contact [ioc-registration-manager@mapsredmond.org](mailto:ioc-registration-manager@mapsredmond.org) if you are interested in volunteering a few hours a week to help achieve our 30:30 vision.







## SOCIAL REPORT

As the MAPS congregation continues to grow, so do the needs of its members and the greater community for social interaction and engagement. MAPS continues to provide social opportunities for children and adults of all ages:

### KEY HIGHLIGHTS OF 2023

- ✓ 1. We continued to honor the tradition of hosting Ramadan iftars and Eid celebrations. We opened the opportunity for home-based businesses to sell their products at our Ramadan and Eid Bazaars. During some weekend nights in Ramadan, we invited food trucks for the community to enjoy after Tarawih. On Eid, we gave out free balloons, ice cream and more than 2000 goodie bags.
- ✓ 2. Every First Friday of the month, we hold a Family Potluck to give the opportunity for families in our community to socialize with other members of the community. During summer, we held the potluck outdoors so that families could enjoy the park and outdoor activities while also socializing with others including those new to town.



# 2,000

Eid Goodie Bags were passed out to kids during MAPS Eid Celebrations



- ✓ 3. This year, we had a Family Fun Night which is an event designed for kids to watch movies, get free bags of candy, play board games and more.
- ✓ 4. We continued to host a Summer Bazaar and Fall Festival as a way for home-based, Muslim businesses to continue to thrive. During last year's Fall Festival, we hosted more than 60 vendors and approximately 500 people attended.
- ✓ 5. In 2023, we held our first ever Hijab Festival with the women's department to celebrate World Hijab Day.
- ✓ 6. In February, during Black history Month, our community came together to learn more about what it means to be both Black and Muslim. We had a dinner and discussion where we learned about the purpose of Black History Month, key Black Muslims, and ways we can continue to be allies beyond the month of February. We had two distinguished guests, Sr. Jamilah Ibrahim and Sr. Adasha Turner. Dinner was served by Modest Family Solutions. We also Hosted a workshop for community leaders on anti-blackness in the Muslim Community with visiting scholar, Ustadha Rukayat Yakub and ended it with a Book Reading and signing of "The Gift of Shaykh Ahmadu Bamba" by Ustadha Rukayat Yakub, which is a book for kids.

Overall, our social program is robust and continues to grow as our community's spiritual, physical and emotional needs evolve. You can always reach us at [social@mapsredmond.org](mailto:social@mapsredmond.org) and we need volunteers to keep these programs going.



“In the last year alhumdulillah both the masjid and its community have become more solidly established.”

## MAPS-SEATTLE REPORT

### OVERVIEW

MAPS was able to start a satellite masjid at the end of March 2022, just days before the start of Ramadan. Alhumdulillah we are blessed to have a serene space in the heart of downtown, just a block away from the Amazon Spheres and a few minutes walk from the Space Needle, with easy street parking and easy access to public transit.

In the last year alhumdulillah both the masjid and its community have become more solidly established.



50-70 people attend Dhuhr, Asr, Maghrib, and Isha. At one point in late summer due to prayer timings we were routinely seeing 120+ people come for Maghrib.



### MAPS-SEATTLE HIGHLIGHTS

We've had quite a year of growth! Some highlights:

01. Daily prayer attendance has grown significantly. We routinely see 50-70 people attend Dhuhr, Asr, Maghrib, and Isha. At one point in late summer due to prayer timings we were routinely seeing 120+ people come for Maghrib.
02. Both Jummahs are well attended. Over the summer we had to start locking the door for first jumah when we reached physical capacity, which caused some people every week to be stuck outside waiting for second jumah because they came late. In the winter months we have not had this problem, but we keep a close on eye on it and may start a third Jummah if need be.
03. Last Ramadan we had daily taraweeh with khatirahs, community iftars on the weekends, and Eid prayers. We are making plans for this upcoming Ramadan and inshaAllah want to continue to do all of this and more.
04. Br Abdurrahman and Br AbdiSamad continue to do a great job with security and housekeeping, as the needs of the community and the space have grown.
05. Imam Akram Baioumy, who is a native Washingtonian and a student of Qalam seminary, has been teaching classes, meeting with congregants, and leading prayers. He has been a great source of benefit to the entire community.



Alhamdulillah we are blessed to have a serene space in the heart of downtown, just a block away from the Amazon Spheres and a few minutes walk from the Space Needle, with easy street parking and easy access to public transit.



#### MAPS-SEATTLE HIGHLIGHTS (CONT.)

- 06. We have a bi-weekly Toddler Time program which offers a great way for new parents to connect and introduce their young children to the masjid.
- 07. Shaykh AbdiSamad teaches Tajweed on Tuesdays and Thursdays. His class is well attended by a group of committed students.

- 08. MCRC has started hosting twice a week office hours where anyone needing assistance can come and meet with Sr. Erum. It has made it easier for those in need in the Seattle area to access MCRC.
- 09. We've kicked off the sandwich run program again with Sr. Erum and MCRC.



# MAPS-SNOHOMISH REPORT

## OVERVIEW

Ahamdulillahrabbi Alamin, by the grace of Allah SWT MAPS Snohomish was established in March 2023 as the result of merging with like minded local growing community Snohomish Islamic Centre (SCIC). In August 2023 we were able to secure a property at 5010 Grove St Marysville which makes this masjid the furthest to the north before the next one in Bellingham. We do need interior renovation and set up the lots next to the property as a proper parking space which comply with the city of Marysville.

## FACILITIES

Led by Br. Mustapha Kebbeh and the facilities team, we have been able to secure the long process of getting the city of Marysville approval to do the interior remodeling. The scope of work for interior remodeling are as the following:

1. Tear down the walls on the first floor to make it an open space for a prayer hall.
2. Modify existing men's bathroom to have a wudhu space, adding the second bathroom for sister and re-align the existing kitchen space.

We are currently working on finding the best licensed contractor to start the project. Insha Allah the target is to have the masjid ready for Ramadan.

We are currently working on finding the best licensed contractor to start the project. Insha Allah the target is to have the masjid ready for Ramadan.

As per Parking lots the updated designs have been submitted to the city of Marysville addressing several comments and requirements. We are working continuously with the civil and traffic engineers to get the permit and start the construction in the summer of 2024.

We have been using the masjid for 5 daily prayers since the end of September 2023, while the Jamat congregation is still held at the Lake Stevens Grange until we've completed the project.

## RELIGIOUS AND EDUCATION

Alhamdulillah since October 2023 we have started the Sunday school and pre-school programs.

In the Sunday school program we have about 30 students ranging from ages of 5-13 years old. With 4 dedicated teachers led by br. Hossam Kadry. In the program, we've set up 4 small groups of students based on their skills. Each group studies Qur'an (reading), Islamic studies, and some other practical lessons such as how to perform wudu, prayers, and memorize short do'a.

Pre-K has been started since November first, currently we have 7 students enrolled in the program. The school runs from 9-12 AM. We have ongoing enrollment to attract more students for the PM session.

We have started a beginner Quran reading class for brothers (adults) and plan to set up a similar class for sisters, Insha Allah

We have monthly family halaqoh and potluck with guest speakers at the end of the month which attract many families from the community attending the program. Once we have a full time imaam we would like to expand this program.

Imaam hiring (work on progress), Led by Shaykh Adam Jamal, we have been interviewing several potential candidates to find suitable candidates that align with our vision and can help and grow with the community. Our target is to hire an imaam before Ramadan Insha Allah.

## FINANCE

We performed several fundraising in other masjids and received massive support from the communities. The donations we received used to fund daily operations.

## SOCIAL AND OUTREACH

Open masjid program attended by many nearby church members and pastors. The program includes our facilities tour and Q&A led by Sheikh Adam Jamal.

## YOUTH PROGRAM

Working with Br. Ahsen Nadeem, we have hired a Youth Director (Br. Ferdian) in the middle of September to run the programs. Alhamdulillah we have completed the fall quarter with a positive note. The program received positive feedback from both participants and parents. The winter activities started early January. The winter activities started early January.



“In August 2023 we were able to secure a property at 5010 Grove St Marysville which makes this masjid the furthest to the north before the next one in Bellingham.”





# PROMOTING A POSITIVE YOUTH CULTURE



“Maps Youth is like a second home for me and other young Muslims in this community. It’s a place where we are comfortable expressing ourselves and solving problems that we are uncomfortable bringing up in other settings with Islamic advice. With the work Ahsen has done over the years, many teenagers have been able to resolve problems, come back to their deen, and find support with fellow Muslim peers. For a lot of young Muslims, Maps Youth is a key reason they are able to be close to their deen.”

- Fadl Gucci,, MAPS-Youth Member & Photographer

## MAPS YOUTH



### MAPS YOUTH REPORT 2023-2024

In its milestone 10th year, MAPS Youth continued to thrive, embodying its mission to provide an enriching experience of Islam for young Muslims aged 13-18. Through halaqas, socials, community service, and large-scale events, we’ve witnessed remarkable growth and positive influence. Under the grace of Allah (swt), our community has flourished, with over 130 teenagers attending our weekly Friday events. As we reflect on the past year, we are excited to share the highlights of MAPS Youth 2023-2024.

### LEADERSHIP TRANSITION

This year marks the end of Br. Ahsen Nadeem’s tenure as the MAPS Youth Director. To ensure the continuity of our impactful programs, we welcome Br. Rayyan Hussain and Sister Gowiria Yousif as co-youth directors. They have worked closely with Br. Ahsen this year and will lead the program into the future, starting Fall 2024, Insha’Allah.

### DEVELOPMENT OF A CONFIDENT RELIGIOUS IDENTITY

Throughout the year, we focused on nurturing a confident religious identity among our youth. Monthly halaqas covered diverse topics, including gender interactions, questions around LGBTQ, Islamic identity challenges, Ramadan fiqh, Islamic history, mental health check-ins, fighting racism, and fostering unity, the importance of Palestine and more! We also organized Qiyam Nights, fasts, and iftars, fostering connections with other youth groups such as Cham Youth Group, MSA-UW, and the Bosnian Youth Group.

### BUILDING BROTHERHOOD AND SISTERHOOD

Social programs played a pivotal role in fostering brotherhood

and sisterhood. Exciting activities like hiking, bowling, ice skating, night at the Masjid, gift exchanges, paintball, dinners, lasertag, vertex arenas, and more were organized. Accommodations were made to ensure a comfortable and inclusive environment, with sisters traveling with sisters and brothers with brothers.

### SERVICE-ORIENTED YOUNG ADULTS

Instilling the value of service, we organized quarterly “Fighting Hunger Campaigns” and regular Masjid cleanups. These events aimed to make sandwiches and meals for food banks, Tent Cities, and express gratitude to our janitorial staff for their tireless efforts in maintaining our beautiful Masjid. Finally, with the outbreak of the recent Palestine bombing, we also took some time to help volunteer and organize multiple fundraisers and prepare for multiple protests!

### CELEBRATING LARGE SCALE EVENTS

Every quarter, we culminated our activities with impactful large-scale events. Our events included the Career Night (over 300 youth attended to learn about different career options), College Night (learn to apply to college, one on one training to high school seniors), and the Seerah Exhibition (where around 50 teens made a Seerah Timeline along with presentations on prominent companions around the Messenger of Allah swat)!

Our annual Youth Retreat was another great success as we took over 50+ youth for a three day knowledge intensive to Bainbridge Island. We were fortunate to have speakers -, Imam Adam Jamal, Sister Huma Din, Imam Akram Baioumy, Dr. Badeea Qureshi, Sheikh Umair Ahmed, Sister Ayah Idris provide incredible workshops! The youth were also able to build bonds of brotherhood and sisterhood through various activities, including sports, halal smores and jinn stories!

“If it weren't for Maps Youth, I wouldn't regularly be coming to the masjid. The program Ahsen has created has brought me closer to my community and given me a closer connection to Allah swt.”

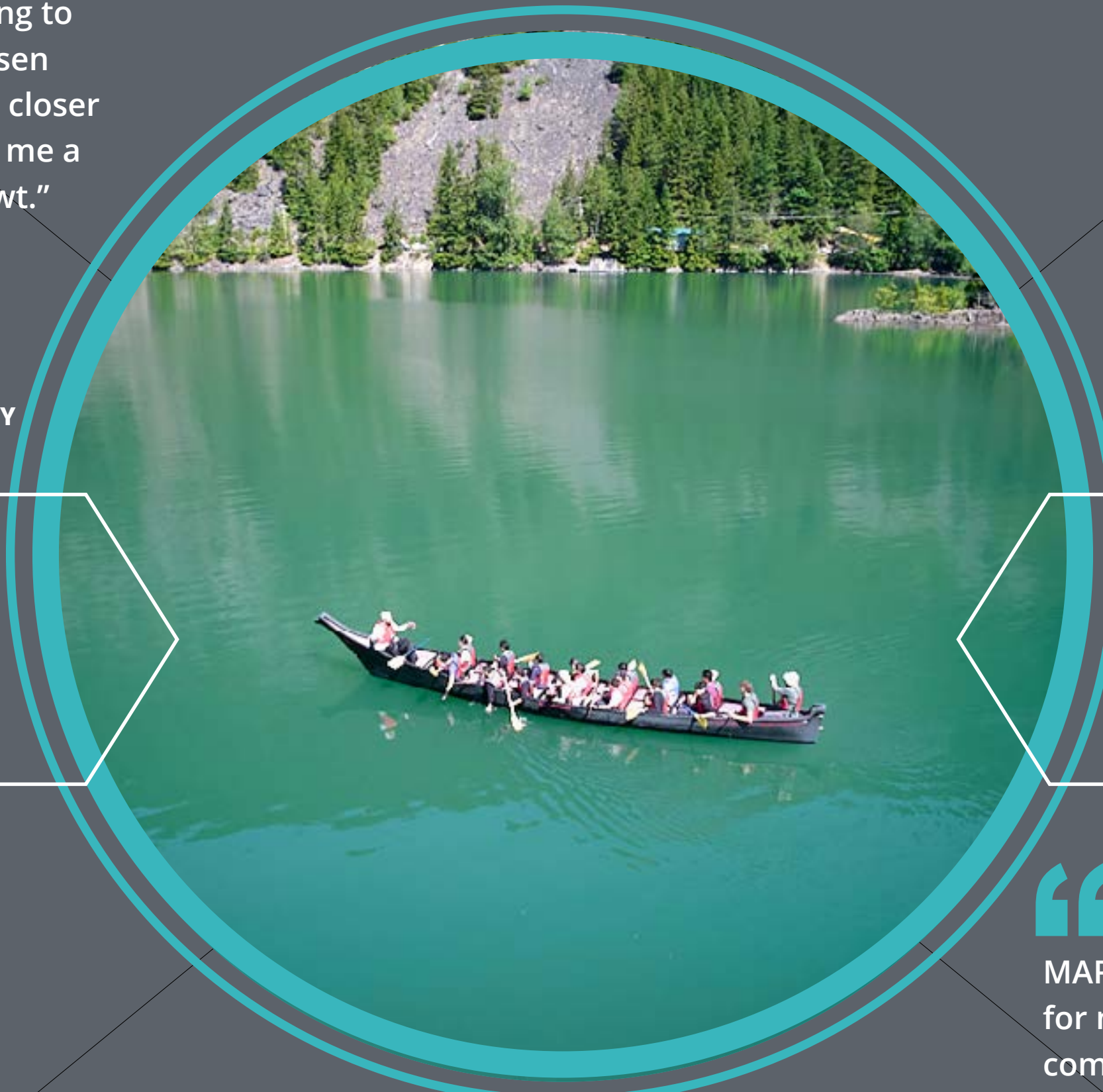
- Sammy Baroud

1.

DEVELOPMENT OF  
A CONFIDENT  
RELIGIOUS IDENTITY

2.

DEVELOPMENT OF  
BROTHERHOOD  
AND SISTERHOOD



3.

DEVELOPMENT OF  
A SERVICE ORIENTED  
YOUNG ADULT

4.

DEVELOPMENT OF  
RELEVANT ISLAMIC  
EXPERIENCE

“For the last 5 or so years, MAPS Youth has been a safe place for me in a time where having a community that makes one feel safe is necessary.” - Taha Shafaqat



“Over the past decade, leading the MAPS Youth program has been an extraordinary journey and one of the greatest joys of my life. I have been blessed to interact with and witness the remarkable growth of numerous exceptional youth. They are truly a source of hope even in the bleakest of times. As we transition leadership to Brother Rayyan and Sister Gowiria, I am confident that MAPS Youth will thrive further. It will remain a nurturing environment where Muslim teens can deepen their faith, contribute to the community, and forge enduring bonds of brotherhood and sisterhood. I extend a heartfelt gratitude to everyone who has contributed to the success of MAPS Youth. May Allah (SWT) accept your efforts and grant you happiness in this life and the hereafter. I apologize for any shortcomings and pray for your continued support as MAPS Youth embarks on this new chapter of growth.”

-Ahsen Nadeem, MAPS-Youth Director



## APPRECIATION

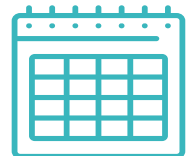
MAPS Youth extends heartfelt thanks to our parents, chaperones, and supporters. Special appreciation goes to Sister Naazneen Ali for her outstanding advertising efforts, Imam Adam Jamal for his unwavering support, and our dedicated Youth Officers/ Leadership Team. Abdulrahman Baccora, Adiyam Islam, Aimal Samir, Amaan Basu, Bashir Kaddoura, Danyaal Hasan, Elias Bouacheria, Essa Ali, Fadil Gucci, Hafsa Khan, Hager Gamaleldin, Hadia Ahmed, Haroon Ameer, Imran Mubin, Inaya Naveed, Jude Goreish, Kawthar Helmy, Nabeel Gani, Nabeel Yousuf, Ons Chaieb, Razeen Samir, Rawan Elarab, Ruah Bankesly, Ryaan Khessib, Saif Aldein Edaibat, Safa Faruque, Sammy Baroud, Sarah Hamad, Sarah Hanafy, Shahmeer Khan, Taha Shafaqat, Tarek Elsayed, Zahra Taher, Zahid Mannan, and Zarah Mughal. Congratulations to our leadership team and also our graduating seniors; may Allah (swt) accept your efforts and grant you further success in this life and the next. Ameen. MAPS Youth looks forward to another year of growth, learning, and positive impact on the lives of our youth.



**130+**  
teenagers who turn up  
for each of our  
**Weekly**  
Friday events

MAPS YOUTH SERVES TEENS  
**AGES 13 -18**  
MEMBERS THIS YEAR

**300+**  
Guys and Girls



**3,000+**  
Teenagers who attended  
MAPS-Youth events  
This Year



# MAPS-SBRN REPORT

## EXECUTIVE SUMMARY

MAPS-SBRN, a vital program under the Muslim Association of Puget Sound (MAPS), has continued its mission of supporting small businesses in the community. The program has seen remarkable growth in funding, expanded outreach efforts, and provided extensive technical assistance to small businesses. Here's a comprehensive overview of our achievements and plans:

## FINANCIAL OVERVIEW

### Funding Increase:

Funding increased with an impressive 16% growth to date.

Contributions:

- 88% from the Commerce Department of Washington.
- 4% from OneRedmond.
- 8% from Washington Small & Microbusiness Association.

Funding: July 23 - Jun24



## TRAINING AND WORKSHOPS

A total of 568 small businesses & individuals have been served through our diverse training and workshop programs, emphasizing skill development and knowledge enhancement.

### DIGITAL MARKETING WORKSHOP

Attracted a robust participation with 146 registrations, empowering businesses with essential digital marketing strategies.

### WORK FOR YOURSELF WORKSHOP

Garnered 101 registrations, providing aspiring entrepreneurs with valuable insights and tools to navigate their entrepreneurial journey.

### LEGAL CLINIC

Engaged with 15 participants, offering legal guidance crucial for navigating the complexities of business operations.

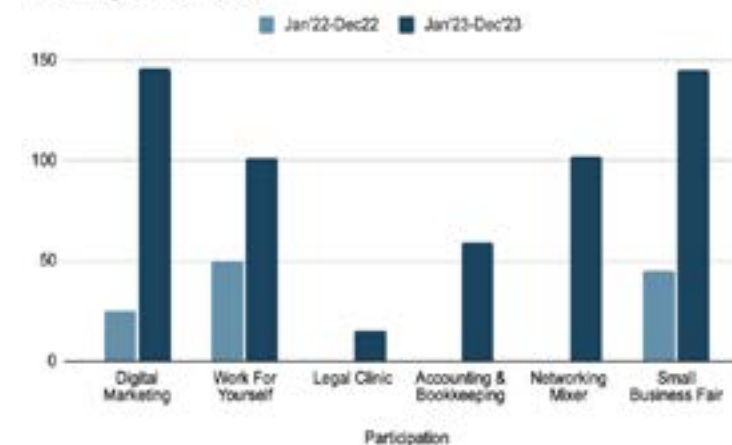
### ACCOUNTING & BOOKKEEPING WORKSHOP

Attracted 59 registrations, providing businesses with essential financial management skills.

### NETWORKING MIXER

Achieved an impressive turnout with 102 registrations, fostering a collaborative environment for networking and business growth.

Training & Workshops












# EMPOWERING SMALL BUSINESSES

## EVENTS AND FAIRS:

Planned and executed:

-  8 Digital Marketing Workshops.
-  3 Accounting & Bookkeeping Workshops.
-  6 Networking Mixers.
-  6 Work for Yourself Workshops/Presentations.
-  4 Small Business Fairs with over 45 small businesses participating in each.



### TECHNICAL ASSISTANCE

Provided comprehensive support to 56 small businesses, addressing a spectrum of critical areas vital for their success:

#### WEBSITE DESIGN

Assisted businesses in establishing or enhancing their online presence through effective website design.

#### SOCIAL MEDIA MARKETING

Provided guidance and agency support on leveraging social media platforms for marketing and outreach, enhancing digital visibility.

#### TAX FILING

Offered support in navigating tax-related challenges, ensuring compliance and financial stability.

#### ACCOUNTING & BOOKKEEPING

Provided expertise in financial management, aiding businesses in maintaining accurate and organized financial records.

### BUSINESS REGISTRATION

Assisted businesses in navigating the complexities of registration processes, ensuring legal compliance.

### MENTORSHIP

Facilitated mentorship opportunities connecting businesses with experienced entrepreneurs from the community.

### LEGAL CONSULTATION

Provided legal consultations, addressing legal challenges and ensuring businesses operate within the legal framework.

- Everytown for Gun Safety Interfaith Advisory Council; and
- RISE (listserv of activists/organizers from Muslim, Arab, and South Asian Communities).

These national engagements have addressed a variety of issues that impact the Muslim community, among others, including on international topics such as Afghanistan, India, Iran, Palestine/Israel, Syria, Uyghurs, and Yemen, along with national ones such as hate crimes, gun violence, surveillance, data privacy, police accountability, criminal justice reform, immigrant/refugee rights, and combating Islamophobia and other forms of bigotry.



## MAPS-SBRN REPORT (CONT.)

### OUTREACH

Outreach to over 20,000 small businesses & individuals through newsletters, flyers at libraries, information desks at MAPS Redmond, small business events, and social media profiles. provider to offer Cultural Orientation training for incoming Afghan arrivals

### UPCOMING INITIATIVES

#### 1. Mentorship Program

- Launching a mentorship program with successful entrepreneurs from the community to guide and inspire upcoming and struggling entrepreneurs.

#### 2. Community Feedback and Innovation

- Continuing efforts to gather feedback from the community to understand challenges better.
- Innovating new ways to address challenges and support the growth of small businesses.

### FUTURE SUSTAINABILITY

#### Sustaining Efforts

- Commitment to sustaining current efforts in the coming year.
- Ongoing dedication to supporting small businesses through various programs and initiatives.



My name is Mohsin Ali. Me and my wife Shumaila has started a home based food business to support our family. We had to do something from home because we have a teenage son who is autistic with severe anxiety and other behavioral problems. I had to quit a good paying job in auto industry only because I had to stay home to take care of our son and support my wife who was overwhelmed with constant needs of our son Mohammad since he is totally dependent on us. This situation required me to find a job or a business that can be done from home. So we started making halal meals to sell and people loved it. MAPS SBRN provided us the exposure we desperately needed in order to grow. MAPS SBRN's family fair provided us the opportunity to introduce our food to a whole lot of people. I'm sure there are many others like us who have benefited from these SBRN events. I strongly believe these events are essential to our community and should be continued. I can't thank enough to the wonderful brothers and sisters who help organize these events.

- Mohsin Ali, Owner of Lahori Kitchen



# 20,000

Small businesses and Individuals were reached through the MAPS-SBRN events, newsletters and flyers.

### STRATEGIC GOALS AND ACHIEVEMENTS

Outlined below are the strategic objectives for the reporting period and a snapshot of the achieved metrics and KPIs:

#### 1. Strategic Objectives:

- Expand outreach to underserved communities.
- Enhance technical assistance offerings.
- Strengthen partnerships with local small businesses.

#### 2. Metrics and KPIs:

- Outreach Expansion: Successfully engaged over 20,000 individuals, broadening our impact across diverse communities.
- Technical Assistance Impact: Demonstrated a remarkable 75% increase in businesses signing up for our comprehensive assistance programs, highlighting the relevance and effectiveness of our support services.
- Training & Workshops: Achieved an outstanding 373% increase in businesses participating, reflecting growing awareness and commitment to education, empowering businesses for enhanced management capabilities.





“As we move forward, we remain steadfast in our commitment to the community, fostering innovation, and providing ongoing support to ensure the success of small businesses.”

- Masuma Khan, MAPS-SBRN Project Manager



**373%**  
INCREASE IN  
BUSINESSES  
PARTICIPATING  
IN OUR TRAININGS  
AND WORKSHOPS



**56**  
BUSINESSES WERE  
GIVEN TECHNICAL  
ASSISTANCE



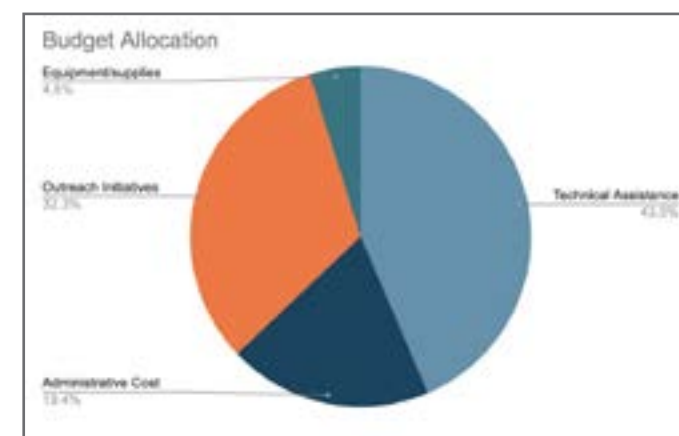
**468**  
SMALL BUSINESSES  
HAVE BEEN HELPED  
BY MAPS-SBRN

## FINANCIAL BREAKDOWN

For transparency in financial management, we present a detailed breakdown of budget allocation:

### BUDGET ALLOCATION

- Outreach Initiatives: 32.3%
- Technical Assistance: 43.5%
- Administrative Costs: 19.4%
- Equipment & Supplies: 4.8%



### STAKEHOLDER ACKNOWLEDGMENTS

We extend our sincere thanks to the following:

**Sponsors** – Commerce Department of Washington State, OneRedmond and Washington Small & Microbusiness Association

**Partners** – Garabey Finance (Br. Abdi Rahman), Hamd Solutions (Sarah Berg), Sujood Designs (Naazneen Ali), Marketing Without Borders (Zein Waleed), Eisenhower LLC (Arthur) & MAPS Youth Team (Nadeem Ahsen, Taha Shafaqat, Amaan Basu, Zarah M, Hafsa Khan & Zahra Fatima)

**Volunteers** – MAPS Marketing (Saraa Syed), Facilities (Br. Sulieman & Team and Accounts Department (Br. Abdusalam & Team), Business Impact Northwest (Susan Perault & Team)

**And Participants** – All our small business owners & the community.

## FUTURE ROADMAP

Looking ahead, our strategic outlook includes:

- Launching a Mentorship Program.
- Exploring new initiatives to address evolving small business needs.
- Forging partnerships with industry leaders.

**Surveys and Feedback:** Summarized feedback from small businesses and participants underscores our commitment to responsiveness and continuous improvement.

## CONCLUSION

MAPS-SBRN has made significant strides in the past year, with increased funding, impactful workshops, extensive outreach, and valuable technical assistance to small businesses. As we move forward, we remain steadfast in our commitment to the community, fostering innovation, and providing ongoing support to ensure the success of small businesses.

We remain dedicated to transparency, impact measurement, and continuous improvement. We extend our gratitude to our partners, funders, and the community for their unwavering support.



# MAPS-NOW REPORT

## PARK ADOPTION: PARK MAINTENANCE WORK PARTIES WITH KING COUNTY PARKS

MAPS-NOW partnered with King County Parks to organize a series of park maintenance work parties at Marymoor Park. Through these collaborative efforts, volunteers planted trees and shrubs, followed by mulching activities to enhance the park's aesthetics and contribute to a healthier ecosystem.

## PARK ADOPTION: PARK BENCH AND PICNIC TABLE DONATION

While we haven't made new donations of park benches and picnic tables this year, we're grateful for the continued support of the City of Redmond and King County Parks in maintaining our existing donations at the following parks:

- Marymoor Park
- Grass Lawn Park
- Idylwood Park
- Perrigo Park
- Farrell-McWhirter Park
- Cottage Lake Park

Whether you're seeking a moment of peaceful reflection or a gathering spot for friends and family, these benches and picnic tables offer a welcoming space to enjoy the outdoors. We encourage you to visit these parks and experience the difference your support makes. If you're interested in similar amenities being added to your neighborhood park, please reach out to us!

## ADOPT-A-ROAD VOLUNTEERING

Through our Adopt-a-Road initiative, MAPS-NOW volunteers tackled litter control on seven road segments in Kirkland. Our dedication resulted in cleaner roads and community recognition. We proudly installed 14 signs (two per segment) acknowledging our commitment to keeping Kirkland beautiful. The positive response from residents has been heartwarming, demonstrating the impact of this collaborative effort.



## PARK ADOPTION: PARK MAINTENANCE WORK PARTIES WITH KING COUNTY PARKS

MAPS-NOW is proud to be a sponsor of the Adopt-a-Highway program, a valuable initiative that promotes community pride and environmental stewardship by keeping Washington's highways clean and beautiful. We have adopted four key locations in the Greater Seattle Area and have installed five signs recognizing our commitment:

- 01** SR-520 Eastbound MM 9.0-9.4 (148th Ave NE North Exit)
- 02** I-5 Southbound MM 186-184
- 03** I-5 Northbound MM 184-186
- 04** I-405 Interchange: MM 23-24.5 (Northbound and Southbound)


MAPS-NOW is dedicated to maintaining these sections clean through regular clean-up efforts, contributing to a more enjoyable and safer driving experience for everyone.

## CONTACT

Email: [now@mapsredmond.org](mailto:now@mapsredmond.org) | Social Media: <https://www.facebook.com/MuslimsForNature/>  
Community Update Presentation: <https://1drv.ms/p/s!AtgaWr2qMLErLLRwRhHH0HiUm6VQ3A?e=3wtSQQ>





 **34%**  
Increase in the number of families who came to MAPS-MCRC for eviction help

 **28%**  
Increase in the number of clients who came to MAPS-MCRC for food help

 **190,000+**  
hours put in by our amazing MAPS-MCRC volunteers

There was a 34% increase in the number of families who came to us with eviction notices and a 28% increase in clients needing food – especially socially and culturally appropriate food.

MCRC through the support of our staff, volunteers, donors, and partners was able to scale up in 2023 in meet the increased demand and growing client base. The need is huge, and we need the continued support from our community.



## MAPS-MCRC REPORT

### MAPS-MCRC 2022-2023 COMMUNITY IMPACT

  
MAPS-MCRC TOUCHED OVER **175,000** LIVES IN THE GREATER SEATTLE AREA.

The lack of enough affordable housing, rising inflation and elimination of government COVID related support programs at the Federal and state levels have increased the pressure on low-income working families who continue to struggle to keep a roof over their head and food on their tables for their families. Overall, in 2023, there was a 46% increase in the number of clients that came to us for assistance. The comprehensive and interconnected services of MAPS-MCRC touched over 175,000 lives in the greater Seattle area.



All of this would not have been possible without our incredible volunteers who put in over **190,000** volunteer hours, our network of partners, and without the dedication and hard work of our staff.

### KEY HIGHLIGHTS FOR 2023 INCLUDE

- 1 Expansion of MCRC services – case management, food programs - to MAPS-Seattle
- 2 Moving to a new location at the Redmond Together Center
- 3 Additional program funding received through joint grants with other local non-profits
- 4 Increasing our case management capacity by adding 2 full time and 3 part time team members
- 5 Enabling operational efficiencies through transition to a new case management system
- 6 Doubling the capacity of the number of beds in the transitional housing program for single women
- 7 Restarting of the monthly in-person community clinic at MAPS and expansion to include dental services as well as a veterinary clinic for pets
- 8 Expanding the Golden Times program for seniors to include men
- 9 Increasing participation of youth and seniors in giving back to the community by involving them in service projects
- 10 Organizing matrimonial events for Muslim singles in our community

All of this would not have been possible without our incredible volunteers who put in over **190,000** volunteer

hours, our network of partners, and without the dedication and hard work of our staff.



## IMPACT OF MAPS-MCRC'S PROGRAMS AND SERVICES

**175,000+** individual lives touched through all services; **190,000+** Volunteer Hours

<b>FOOD PROGRAMS</b> <ul style="list-style-type: none"> <li>7500+ families were provided non-perishable food assistance</li> <li>2500+ families received food boxes during Ramadan and throughout the year</li> <li>3500+ hot meals served – hot meals for shelters and tent cities, \$75,000+ worth of food cards distributed</li> </ul>	<b>COMMUNITY CLINIC</b> <ul style="list-style-type: none"> <li>Monthly clinics in partnership with WA Dept. of Health, Seattle Veterinarian Outreach (SVO), Medical Teams International (MTI), and Essential First provided</li> <li>350+ medical and dental appointments</li> <li>100+ veterinarian appointments</li> <li>100+ flu shots, vaccinations and COVID boosters</li> <li>200+ hours of one on one wellness consultation</li> </ul>	<b>HOUSING &amp; EVICTION PREVENTION</b> <ul style="list-style-type: none"> <li>Over 1200 Eviction prevention assistance requests processed</li> <li>200+ homes furnished through MAPS-MCRC furniture warehouse</li> <li>75+ motel nights provided for individuals and families who needed a safe place to stay</li> <li>Doubled capacity of Transitional housing for single women</li> </ul>	<b>Afghan Refugee Support</b> <ul style="list-style-type: none"> <li>\$350K grant received from the Gates Foundation for Afghan refugee self-sufficiency program</li> <li>\$200K grant received from WA DSHS for providing cultural competency training</li> <li>75+ families provided with resources including vocational training and job assistance to become self-sufficient mentored and guided to become self-sufficient.</li> <li>150+ Individuals provided with cultural competency training and assistance with finding needed resources</li> </ul>
<b>LEGAL CLINIC</b> <ul style="list-style-type: none"> <li>100+ clients provided free legal counsel at MAPS-MCRC on-line Legal clinics</li> </ul>	<b>SENIOR PROGRAMS (GOLDEN TIMES)</b> <ul style="list-style-type: none"> <li>200+ hours of in-person programs provided for senior for social connection</li> <li>Program expanded to include senior men</li> <li>600+ hours of Weekly online social interaction for senior women including Laughing Therapy/Yoga/wellness sessions</li> </ul>		
<b>FUNERAL SERVICES</b> <ul style="list-style-type: none"> <li>60+ Janaza Ghazf's conducted,</li> <li>25 charity burials - full cost covered</li> <li>Multiple workshops held to educate our community on what to do when a loved one passes away</li> </ul>	<b>Matrimonial Events</b> <ul style="list-style-type: none"> <li>2 events conducted for young Muslim singles</li> </ul>		

We would like to thank our donors, staff, volunteers and all our partners who made this happen.



Here is a picture of notes of gratitude's received from our clients.

### PROGRAM HIGHLIGHTS

#### TOGETHER CENTER

Opening of the new MCRC office at the Together Center in Redmond

#### FOOD PROGRAM

In 2023 there were significant cuts to Federal and State EBT/ SNAP food benefits. As a result, low income families, already under pressure with increasing housing costs, struggled to put food on their tables. MCRC saw a 28% increase in clients reaching out to us for food – especially culturally and religiously appropriate food.

The food and gas card program was in great demand. MCRC is one of only a few organizations in King County that provides this service. We see a significant number of referrals for food/gas card from the King County 211 Hotline as well as other faith and non-profit organizations. Over \$75,000 worth of food/gas cards were distributed in 2023. These cards – labeled "Lifesaver card" by our clients literally change and save lives. There are clients who live in cars from whom this is the only means of support. There are clients whose food benefits have been cut who depend on these cards to provide food for their families.

In addition to these food cards, MCRC also provided food boxes to over 2500 families in Ramadan and continued giving them to low income families in need throughout the



3500+ hot meals were provided at local shelters as well as to the unhoused throughout the year. Some of these meals were catered from local restaurants/businesses and others were home cooked meals donated generously by community members.

MAPS-MCRC collaborated with other MAPS programs such as MAPS-Youth, MAPS Seattle and Young Muslim professions on may programs throughout the year such as sandwich making, packing hygiene and warm items for the unhoused, hot meals distribution etc.



**Overall, in 2023, there was a 46% increase in the number of clients that came to us for assistance.**

### HOUSING AND EVICTION PREVENTION

Rising rents and inflation have made it difficult for low-income working families to keep a roof over their head. There was a 34% increase in the number of families who came to us with eviction notices.

In 2023, MCRC processed over 1200 eviction prevention requests and helped these families from getting evicted from their homes.

MCRC also doubled the capacity of its single women's transitional housing program by adding new units. There continues to be backlog of women needing a safe space to rebuild their lives and get back on their feet. We are exploring options to add additional capacity to this program.



**3,500+ hot meals were provided at local shelters as well as to the unhoused throughout the year**

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In addition to these food cards, MCRC also provided food boxes to over 2500 families in Ramadan and continued giving them to low income families in need throughout the year. Each 40lb. food box contains non-perishable food like rice, flour, oil, sugar etc. sufficient for a family of 4 for a month.

3500+ hot meals were provided at local shelters as well as to the unhoused throughout the year. Some of these meals were catered from local restaurants/businesses and others



**2,500**

**FOOD BOXES HANDED OUT TO FAMILIES IN RAMADAN**



**\$75,000**

**WORTH OF FOOD/GAS CARDS WERE DISTRIBUTED**

MAPS-MCRC collaborated with other MAPS programs such as MAPS-Youth, MAPS Seattle and Young Muslim professions on may programs throughout the year such as sandwich making, packing hygiene and warm items for the unhoused, hot meals distribution etc.





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In 2023, MCRC processed over 1,200 eviction prevention requests and helped these families from getting evicted from their homes.

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## FURNITURE WAREHOUSE PROGRAM

This program coordinates furniture and household item donations, curates them, and makes them available to families in need of furniture and other household items.

The furniture donation has been extremely important element and service for new refugee families who have nothing when they move into a new apartment. From pots and pans, forks, spoons, furniture, bedding and other household items, the furniture ware house team of volunteers helps these families to make their home a comfortable one.

In 2023 the amazing Storage Helpers volunteer team were able to help a total of 196 families with approximately 835 family members. 32 families were from the City of Redmond and approximately 124 were Afghan refugee families. Others included refugees and immigrants from other countries.

## COMMUNITY HEALTH CLINIC

The clinic switched back from a tele health model to an in-person monthly clinics at MAPS. The dedicated volunteer team of physicians, medical assistants and coordinators operate the medical clinic the 1st Saturday of each month at MAPS Redmond. Thanks to joint grants and partnerships, the community clinic expanded the scope of its services to include a dental clinic, hygiene supplies, vaccination clinics as well as veterinarian services.

In 2023, the community clinic coordinated over 350 medical and dental appointments and 100+ vaccination appointments. In conjunction with the medical and dental

clinic, each month there is also a veterinary clinic set up in the MAPS parking. This pet clinic provided over essential services to 100+ pets many of them belonging to low- and no-income families who cannot afford treatments for their pets.

Behavioral and emotional wellness appointments continue to be provided both online as well as in person.

All appointments can be scheduled at <https://outlook.office365.com/owa/calendar/MAPSMCRCHHealthClinic@mapsredmond.org/bookings/>

In 2024, the community clinic hopes to expand its services and provide clinic locations at MAPS Seattle.

## REFUGEE SUPPORT

We are grateful to the grant from the Gates Foundation that helped us work on a self-sufficiency program to get Afghan





“MCRC, through the support of our staff, volunteers, donors, and partners, was able to scale up in 2023 in meet the increased demand and growing client base.”

refugee families to stand up on their own feet. Dedicated MCRC case managers who speak Dari and Pashto with lived in experiences guide families in this program providing them with resources, connecting them to training and vocational opportunities to increase their skills and become self-sufficient.

In 2023, over 75 Afghan families went through this program and were able to increase their household income by over 40%. There are another 35 families currently in this program.

Thanks to another grant provided the WA Department of Social and Health Services (DSHS), MCRC has initiated a series of cultural competency workshops for Afghan refugees to help them navigate cultural and social differences as they assimilate in our community.

#### GOLDEN TIMES PROGRAM FOR SENIORS

We are excited that in 2023 we were able to expand the program to include senior men. MCRC provided provide 200+ hours of in-person programs of social connection for senior men and women.

The Coffee Times program for senior women continues to provide daily and weekly events to promote social interaction and activity for seniors. Over 600+ hours of Weekly online Zoom social interaction for senior women including Laughing Therapy/Yoga/wellness sessions were provided last year.

There is so much of talent and untapped potential in our seniors. We are seeking ways to have them showcase their talents. In February 2024, MCRC is hosting an Art fair for Seniors.

#### LEGAL CLINIC

Monthly clinic in partnership with the King County Bar Association Neighborhood Legal Clinic and the Middle Easter Legal Association continued online in 2023.

100+ clients provided free legal counsel at MAPS-MCRC Legal clinics in the last year.

#### SERVICES WE OFFER AT MAPS-MCRC



**MAPS-MCRC FREE LEGAL CLINIC**



**MAPS-MCRC FREE MEDICAL CLINIC**



**REFUGEE ASSIMILATION**



**ISLAMIC FUNERAL ASSISTANCE**



**EMERGENCY FINANCIAL ASSISTANCE**



**MEDIATION & COUNSELING**



**FURNITURE & CLOTHING DONATION WAREHOUSE**



**SHELTER FOR SINGLE WOMEN**



**HOMELESS & HUNGER**



**ELDER CARE SERVICES (GOLDEN TIMES)**



**MATRIMONIAL**



**AND MORE!**

 **75**

Afghan families went through this program and were able to increase their household income by over 40%.

 **200+**

hours of in-person programs of social connection for senior men and women.

# MEET OUR TEAM



Comprised of seasoned leaders and visionaries, our Board of Directors drives the strategic direction and oversees the governance of the Muslim Association of Puget Sound



As our board has spent time reflecting on and planning for next year, we have come up with many plans that we are excited to share as we kick off our campaign for 2024 Inshallah.



**Mohammad Vakil**  
**President**

Mohammad Vakil is currently the President at MAPS and has served in MAPS Board of Directors in multiple capacities since 2006. He is married to Nasreen, and they both have four children. Mohammad currently works as a Technical Program Manager for Facebook's AI & ML infrastructure team.



**Mahmood Khadeer**  
**Vice President**

Mahmood Khadeer has over 27 years of experience in community service in Islamic institutions in US. He is one of the founders of MAPS and currently a Board of Trustee of MAPS. He served in various capacities in MAPS from its inception including the position of President, Vice President, member of Board of Trustees and the Project Manager who managed the complete construction project for current MAPS facility.



**Zohaib Ali**  
**Secretary General**

Zohaib Ali has been a steady pillar of the community for many years and has been amongst the core group of Ramadan volunteers for the past two years. He brings with him a wealth of prior community leadership experience in other Islamic organizations as well as executive management skills from his professional career. He is currently a Group Product Manager at Microsoft and was a VP at Zillow. He lives in Redmond, WA with his wife Nida Ali and his 9 year-old Ayyub Ali.



**Juned Ansari**  
**Treasurer**

Juned Ansari has planned and organized MAPS Annual Family Camp since 2016 and volunteered for a variety of MAPS programs and events. Juned has a Bachelor's in Computer Engineering from Mumbai University and a Master's in Computer Engineering from Syracuse University. He is currently working as a Senior Software Engineer at Microsoft.



**Aamer Mohammed**  
**Religious Affairs Secretary**

Aamer Mohammed is originally from India moved to the Seattle area in 2011 after completing M.S. from University of Minnesota. He is a Software Engineer at Microsoft and lives with his wife Nabiha and two daughters Munazzah (4) and Haaniya (2). He loves northwest outdoors in Summer. Aamer is the religious affairs secretary of MAPS.



**Shaharyar**  
**Facilities Secretary**

Shaharyar Aarbi has been part of programs and events at MAPS for close to a decade in various volunteer capacities. He comes with 16+ years' experience managing projects and teams across multiple technology companies and 5+ years managing his own business with multiple branches on the East Side, including client facing services and various projects in EduTech. Shaharyar lives in Redmond with his wife Kiran, and two daughters, Zayna and Hiba.



**Hend Alhinnawi**  
**Outreach & Advocacy**

Hend Alhinnawi is a Syrian American who was raised in a vibrant Muslim community in Los Angeles and has been in Washington State for the past five years. She lives in Kirkland with her husband, Taha, and their two children. As the Women and Outreach Secretary at MAPS, she is looking forward to working with the community on issues that matter to them and promoting Muslim visibility in public spaces.



**Hazim Macky**  
**Education Secretary**

Hazim Macky, holds a Bachelor's in Computer Science and an MBA and brings expertise in product management and organizational leadership. Having previously served on MAPS and Medina Academy boards, he demonstrates strong non-profit leadership. Since 2010, his active involvement includes helping initiate MAPS-MCRC, MAPS-MCOC and Ramadan programs. As Education Secretary, Hazim aims to foster a learning culture at MAPS, providing quality Islamic education and shaping model citizens inspired by Islamic principles.



**Lisa Putri**  
**Social Secretary**

My name is Lisa Putri. With my family of three, we are MAPS enthusiasts. I remember I started commuting to MAPS when I arrived in Redmond about 18 years ago. Eventually, I took the role of a teacher at MAPS Early Education Program, Precious Hearts Pre-K for 11 years. I help with social events at MAPS including the Fall Festival, MAPS Banquet, MAPS IOC, Interfaith and Outreach Committee, etc.



**Hafsa Azaz**  
**Women's Secretary**

Hafsa Azaz's family has been part of MAPS for more than a decade now. The past two years, Hafsa Azaz has served on the MAPS Board as the Outreach and Social Secretary. In this capacity, Hafsa has planned and executed all the social programs with an aim to bring the community together. These programs included the Poetry Contest, Annual Fundraisers, the Eid drive-throughs and, more recently, the Fall Festival. Despite the pandemic and the challenges of meeting socially, these programs were well attended and garnered

# THE TEAM BEHIND THE TEAM



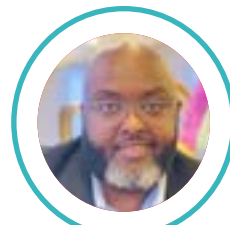
## THANK-YOU TO OUR BOARD OF TRUSTEES, SCHOLARS & STAFF

MAPS extends heartfelt thanks to the Board of Trustees and staff for their diligent care of the congregation and facility, enabling impactful community outreach and education. May Allah generously reward your efforts and grant you the highest levels of Jannah.

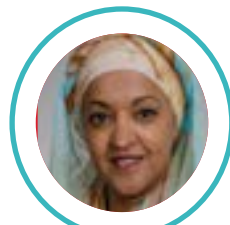
### BOARD OF TRUSTEES



MAHMOOD KHADEER



AHMED AWADALLAH



SARA MOHAMED



HYDER ALI



RAFAAT RASHWAN



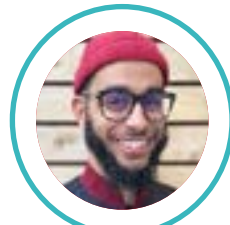
### OUR RESPECTED SCHOLARS



IMAM MOHAMED JOBAN  
Masjid Imam



SHAYKH ADAM JAMAL  
Director of Education & Assistant Imam

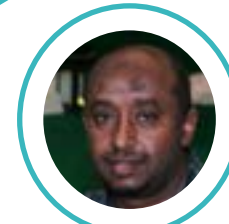


SHAYKH AKRAM BAIOUMY  
MAPS-Seattle Imam

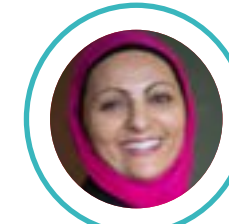


SHAYKH ASLAM ACHA  
Quran & Hifz Teacher

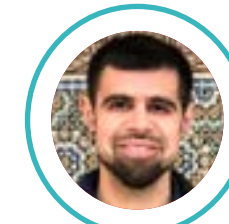
### MAPS STAFF



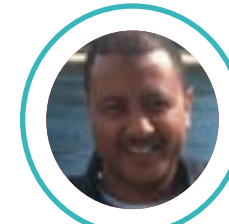
ABDUSELAM IBRAHIM  
Director of Operations



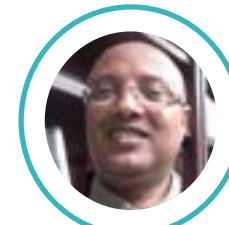
ANEELAH AFZALI  
MAPS-AMEN Director



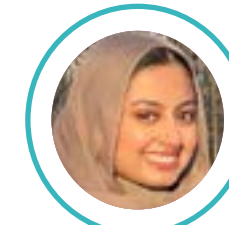
AHSEN NADEEM  
MAPS Youth Director



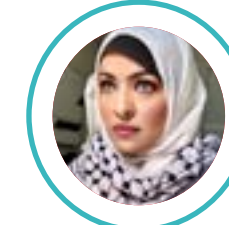
MUSTAFA HAJI  
MAPS-MCRC Case Manager



SULIEMAN ABDULKANI  
Library & Office Assistant



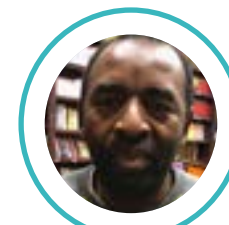
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Marketing Director



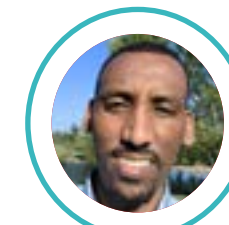
NAAZNEEN ALI  
Graphic Designer



MASUMA KHAN  
MAPS-SBRN



MOHAMMED N. HAJI  
MAPS Housekeeping



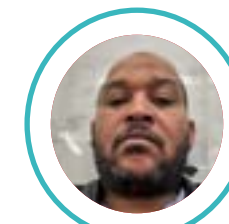
KAREEM ABU MAHMOUD  
MAPS Housekeeping



SAFIYA MOHAMUD  
MAPS Housekeeping



OSMAN ISMAEL  
MAPS Housekeeping



ABDU SALEH  
MAPS Housekeeping

*Thank you!*



*We Are All* **MAPS**

FROM ALL OF US AT MAPS,

*Thank You*



## CONTACT US

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