



20

23

MAPS  
**ANNUAL**  
**REPORT**

**MUSLIM ASSOCIATION OF PUGET SOUND (MAPS)**  
WWW.MAPSREDMOND.ORG  
17550 NE 67TH CT. REDMOND, WA 98052





LEAD  
SERVE AND  
MAKE A  
DIFFERENCE

# TABLE OF CONTENTS

---

ABOUT US	03
PRESIDENT'S LETTER	04
RELIGIOUS REPORT	11
EDUCATION REPORT	15
MAPS-IOC REPORT	26
WOMEN'S REPORT	28
FACILITIES REPORT	29
MAPS-SEATTLE REPORT	33
SOCIAL REPORT	35
MAPS-YOUTH REPORT	37
MAPS-SBRN REPORT	43
MAPS-MCRC REPORT	45
MAPS-NOW REPORT	51
MAPS-AMEN REPORT	53
FINANCIAL REPORT	65
MEET OUR TEAM	71



MUSLIM  
ASSOCIATION OF  
PUGET SOUND

Welcome  
to our  
Year...





*We Are All* **MAPS**



MAKING IT A  
**YEAR TO REMEMBER >>**



# ABOUT US

**Muslim Association of Puget Sound, MAPS, is an Islamic organization founded in 2006 with the intent of serving the Muslims of Puget Sound. MAPS strives to build links between Muslim families, businesses and organizations, provides year-round activities and religious services and is committed to helping the needy.**

## **MISSION STATEMENT**

To establish an active masjid, adhere to Islamic principles, providing high quality services and enable a platform for community ideas to flourish.

## **VISION STATEMENT**

To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah.

**“The mosques of Allah shall be visited and maintained by those who believe in Allah and the Last Day, establish prayer, practice regular charity (Zakat), and fear none except Allah: such are the who are expected to be on true guidance.”**

[Surah At-Tawba, Verse 18]



“MAPS core Vision still has not changed as it focuses on creating a community based on the teachings of Qura’n and Sunnah by inspiring individuals and families to implement these teachings.”

-Mohammed Wakil,  
Maps President

## PRESIDENT’S LETTER

Assalamu Alaikum Wa Rahmat-Ullahi Wa Barakatuhu /  
Peace be upon you –

I hope and pray that my first annual report message to you as the President of our esteemed institution, MAPS, finds you all in the best state of Imaan, blessings and health. We are all eagerly awaiting to receive our yearly guest, the month of Ramadan, which brings all of us in-person daily to worship together and to elevate our God consciousness.

I highly encourage you to go over the reports in the next pages from our key committees and programs. This will give you an insight into how we have performed over the course of the past year. Our treasurer has also provided the details of our financial performance for the year and shared insights into many of our investment priorities.

In the remainder of this letter, I would like to focus on our future - first covering our vision and priorities for next 3 to 5 years, followed by specific investments we are planning for 2023.

MAPS core Vision has remained unchanged since its founding as it focuses on creating a community based on the

teachings of the Qur’an and Sunnah. Moreover, this vision aims to improve the quality of life of all those in our society and encourages us to be model citizens of the beautiful northwest we all proudly call home.

MAPS Vision 3.0 is a framework that allows us to bring central focus back on faith and Islamic education, while continuing to enjoin what is good and be of service to our community and be an active advocate against all wrongs and injustices in the society. It articulates a powerful mission, Allah swt has entrusted Muslims with:

### Chapter 3, verse 110 in the Quran

كُنْتُمْ خَيْرَ أُمَّةٍ أُخْرِجَتْ لِلنَّاسِ تَأْمُرُونَ بِالْمَعْرُوفِ وَتَنْهَوْنَ عَنِ الْمُنْكَرِ  
وَتُؤْمِنُونَ بِاللَّهِ

I paraphrase, God says that you (Muslims) are the best nation ever raised for the (service of the) people, because you enjoin good conduct (partake in everything good and for the benefit of everyone) and strive against wrong (eliminate evil and injustices) from the society. That is our God given mission and charter. It aligns very well with our vision.

# MAPS VISION 3.0

## Striving Against Wrong

ADVOCACY

FAITH  
+  
ISLAMIC  
EDUCATION

### **RECENTERING TO OUR FAITH:**

> Serve religious & spiritual needs of our community

### **AND REALIGNING ALL PROGRAMS & ACTIVITIES UNDER:**

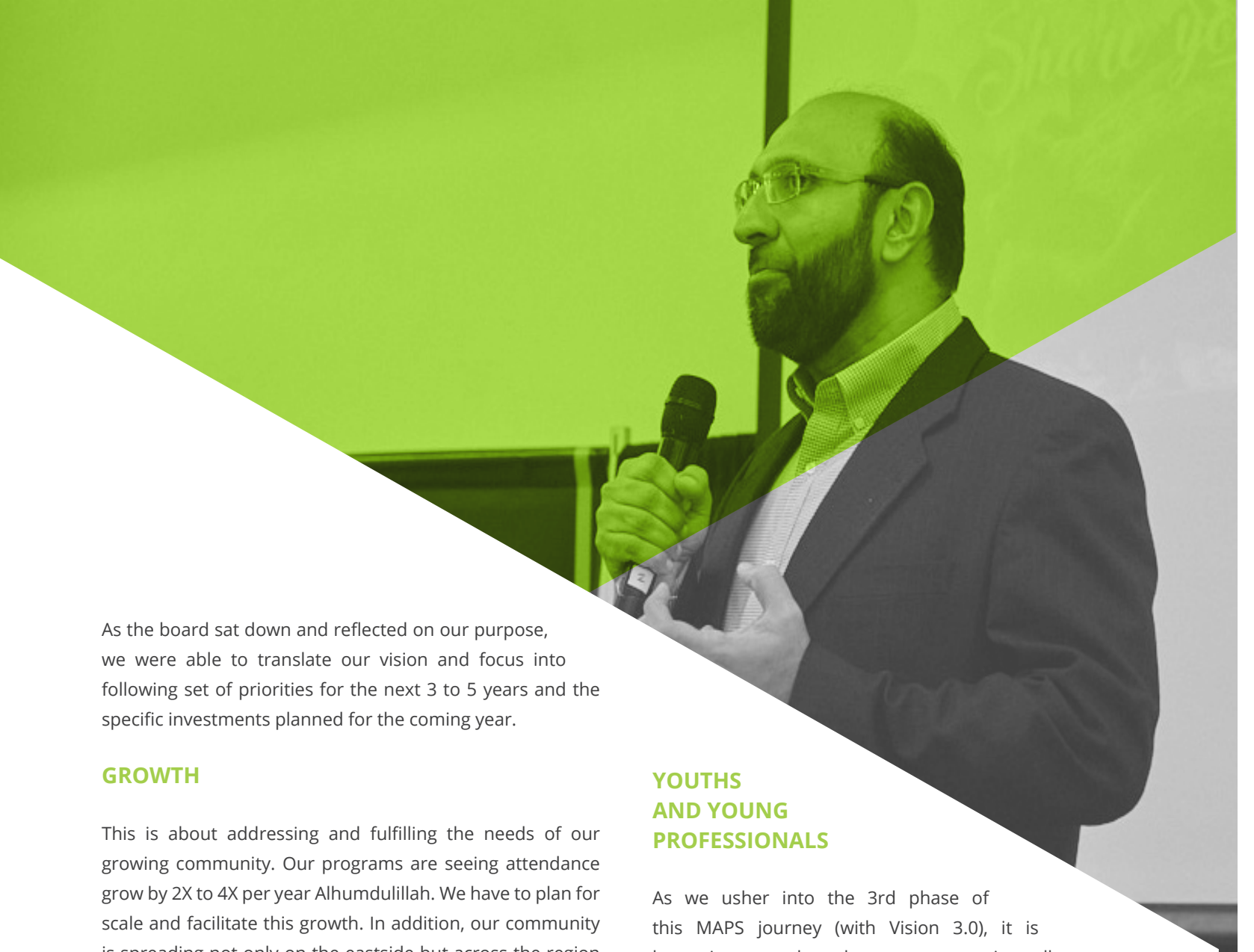
> Enjoin what's good and eliminate what's wrong



SERVICE

# Enjoining Good

To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah.



As the board sat down and reflected on our purpose, we were able to translate our vision and focus into following set of priorities for the next 3 to 5 years and the specific investments planned for the coming year.

## GROWTH

This is about addressing and fulfilling the needs of our growing community. Our programs are seeing attendance grow by 2X to 4X per year Alhumdulillah. We have to plan for scale and facilitate this growth. In addition, our community is spreading not only on the eastside but across the region where they have been requesting us to offer and extend our services. Hence, we will have to expand our reach and impact beyond Redmond. As you know we have done so last year by opening MAPS Seattle, but now we are seeing demands from other suburbs. In 2023, we will be focusing on the following investments:

- a. Support 2X-4X growth of religious & education programs, e.g. Youth seminary, doubling up Weekend school on Saturdays or Sunday afternoon, increasing visiting-scholars series, MAPS-MCRC's growing needs, etc.
- b. Promote Precious Hearts to Precious Hearts Montessori Co-Op Preschool with a vision to have first Islamic School with a Montessori accreditation.
- c. Establish a new branch in Snohomish County/Marysville applying MAPS Seattle's learnings and success patterns.

## YOUTHS AND YOUNG PROFESSIONALS

As we usher into the 3rd phase of this MAPS journey (with Vision 3.0), it is becoming very clear that we must repivot all our programs to cater to the youth and young professionals. Our future success lies in them owning all programs and affairs of our institution. We must keep pace with technological advancement and upgrade our programs as with advancement in technologies like ChatGPT, all human knowledge is at our fingertips. Conversely, there is risk for much confusion as well. It is important for us to focus on tarbiyyah, that we successfully inculcate our principles, teachings, love for our deen into their hearts and minds of the coming generation. In 2023, we are setting the following goals towards this priority:

- a. Hire a full-time Imam to attract the youth & young professionals to our daily prayer and other activities
- b. Increase youth scholarships to attend national seminars (aka MAPS Scholars Program) to four (4) students this year
- c. Introduce summer internship to nurture and groom our youths in multiple program areas

## INSTITUTIONALIZATION

MAPS operation and programs cannot rely on heroics of our volunteers, with lack of clear policies/processes, or frequent ca. We need to institutionalize MCRC, AMEN, NOW, TAG, CDEI, MCOC, IOC, etc. for sustained growth and long-term success. This would also help us achieve operational excellence and predictable execution. To this end, we are taking on following goals in 2023:

- a. Work towards financial self-sufficiency of MAPS operations/ programs by launching a True Endowment program
- b. Hire professional staff for key programs/initiatives, e.g. MCRC-Clinic, Funeral Director, etc.

## MODERNIZATION OF FACILITIES & EXPANSIONS

Our neighborhood is undergoing major changes, transforming from a semi-industrial zoning to a full-fledged multi-use zone, where apartments, condominiums, commercial shops and a commuter rail station are being developed. We have to invest in space optimization in our Redmond facility and seek a permanent facility in Seattle. We need to think about longer-term expansion for MAPS Redmond. We will also have to invest in our own cemetery and funeral services as current options aren't ideal due to costs & location.

We are taking following steps towards this priority for 2023:

- a. Focus on lease to buy for MAPS branches

- b. Launch a MAPS cemetery project to search for land & improve our funeral services

## PACIFIC NORTHWEST SEMINARY

We will need a local center for higher education and Islamic studies to help develop the next generation of scholars, Imams, and community leaders. Fiqh, Quranic and Hadith sciences, Shariah and Law, etc. can all be degrees offered by a local seminary. In 2023, we are not taking any specific goal other than developing a better understanding of what will be required to achieve this vision.

I would like to highlight two key initiatives I mentioned above in some further details. I am very excited to share the launch of the following:

### MAPS Snohomish County/Marysville

After the learning and success of MAPS Seattle (please do see their update report), we are starting our second branch in the city of Marysville as "MAPS-Snohomish County". We have found a good team on the ground who is passionate and excited about establishing all the prayer, educational, social, and youth related programs and services under the supervision of MAPS Redmond.

### Launching Endowment

The Arabic word for endowment is Waqf, which is an age old Islamic concept and has been highly regarded throughout our history. The Muslim communities throughout the world and through time have benefitted tremendously through

MAPS HAS BEEN ACTIVE FOR

**17 YEARS**

**LARGEST**  
ISLAMIC CENTER  
IN WA STATE



**5000+**  
FAMILIES FROM  
OVER 50 COUNTRIES  
SERVED

# MAPS PROGRAMS

## SERVING THE COMMUNITY



### MAPS-AMEN

Empowers conversations about Islam and educates against bigotry, hatred and fear - in the media and the wider community



### MAPS-IOC

Brings together people of all faiths and backgrounds to create bonds of friendship, through hospitality, social events and education about MAPS, Islam and Muslims



### MAPS-MCRC

Supports the greater good of the Puget Sound community through financial, physical and spiritual support



### MAPS-NOW

Sponsors wildlife and nature through working to clean up the outdoors, planting native species and providing trail maintenance



### MAPS-READY

The safety committee at MAPS that holds drills, provides resources and suggests policy on safety for the facility and the congregation



### MAPS-MCOC

Provides workshops, classes and events to engage in the arts and



### MAPS-SCHOOLS

Encourages growth and learning through providing educational opportunities to our youngest Muslims



### MAPS-YOUTH

Gives our youth (ages 13+) space to explore through social, religious and educational events and volunteer opportunities



### MAPS-JUNIORS

Provides youth (ages 8-12) an outlet for social activities that are engaging and fun and ultimately helps create a positive youth culture



### MAPS-TAG

Offers classes, resources and opportunities for technology engagement



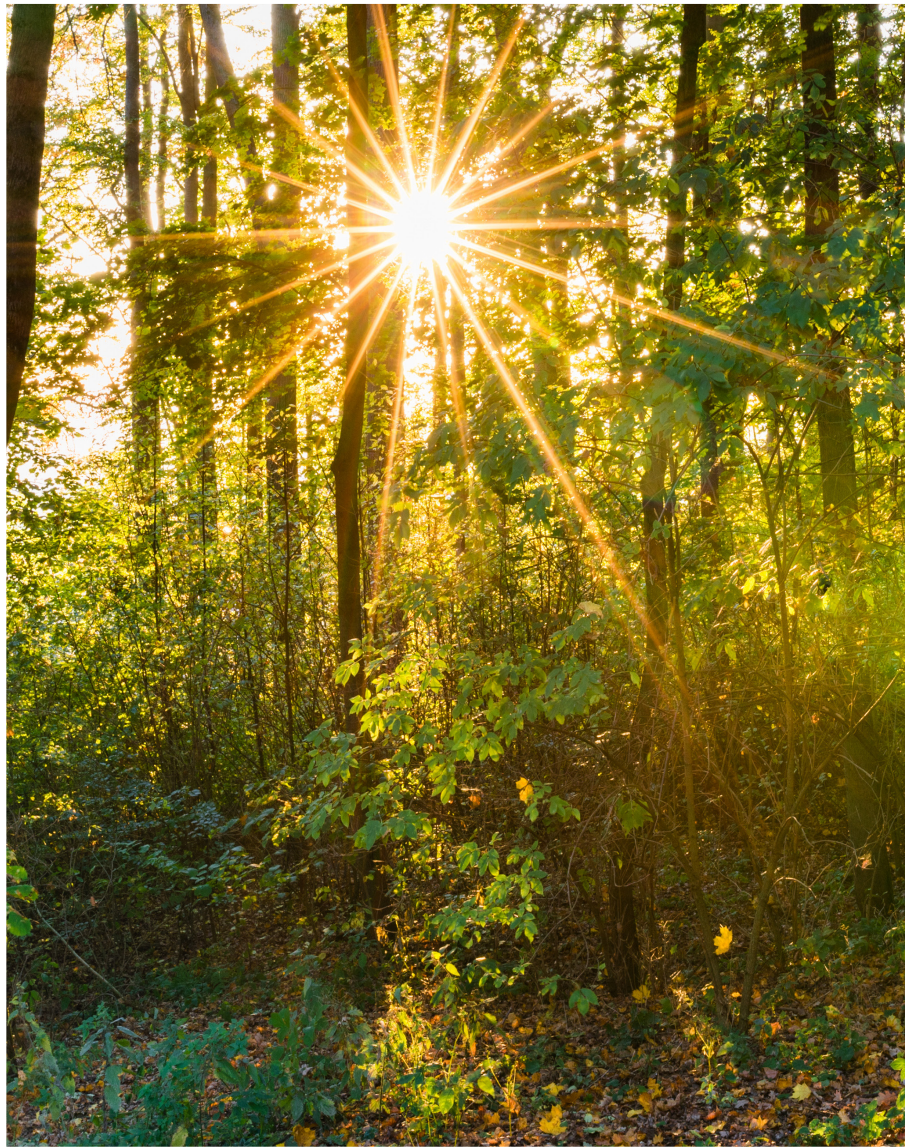
### MAPS-AL SADAQA

Organizes and coordinates programs to fulfill the essential needs of all, regardless of race, color or religion



### MAPS-MHP

Provides mentorship, collaboration and resources for local Muslim health professionals and medical care and information to the broader community



the establishment of a waqf system. We have a similar idea for our own community here in the Pacific Northwest. We plan to establish an institution to own assets and real estate whose returns will fund all the causes (fee sabeelillah). We are planning to take the following steps to formalize a true endowment.

- a. Kick-off Quasi-Endowment by creating a Cash Reserve account approved by MAPS BoD
- b. Fund raise to get to over \$1M in this account
- c. Learn from Community Foundations, Yaqeen Institute, East Plano Islamic Center (EPIC), Irving Islamic Center (ICI-Waqf) to iron out investment and donation seeking strategies
- d. MAPS General Body to approve the creation of the "True Endowment" as follows:
  - i. Separate 501.c3 (MAPS-WAQF)



# LEAD, SERVE, AND MAKE THE DIFFERENCE

ii. \$1M-\$1.5M Principal

iii. Separate Board of Directors

iv. Dedicated Donor Relations Manager

We will be sharing a lot more information on the above initiatives as we work out the details.

This is an exciting time for MAPS. We have spent the past 15 years or so establishing a foothold in this area and building our community. Now is the time to expand on this foundation and put in place truly long lasting and impactful programs and services. Thank you so much for your continued support as this is all of our collective journey and we're in it together. Our future is very bright Insha'Allah.

Wassalam,

Mohammad Vakil

*MAPS Board President*

**“Who is he that will lend to Allah a goodly loan so that He may multiply it to him many times? And it is Allah that decreases or increases (your provisions), and unto Him you shall return.”**

**- Surah Al-Bakarah, Verse 245**



# RELIGIOUS REPORT

## RELIGIOUS AFFAIRS

Our faith is what brings us all together and binds us all. It is the most important cornerstone underpinning our vision. We wish to inspire individuals, families, and our community through the teachings of Qur'an and Sunnah. We strive to enhance spirituality and through it the quality of life and well-being of our members. We aspire to build a solid foundation in understanding the tenets of Islam. We aim to have a positive impact on society at large through the practice of our beloved religion.

MAPS offers a rich set of programs throughout the year to strengthen our faith. Some of our religious and faith-based programs are highlighted below

## REGULAR PROGRAMS

MAPS holds several religious programs on a daily and weekly basis covering a wide variety of topics from Qur'anic tafseer to hadith study. We have 2

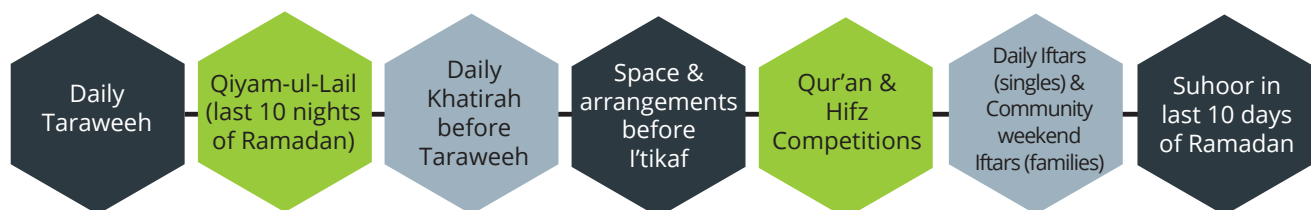
# BUILDING A FAITH-BASED COMMUNITY

full-time. Imams Shaykh Mohammed Joban and Ustadh Adam Jamal in Redmond and Imam Akram Baioumy in Seattle and several learned community members helping us with these programs.

- 1 Five Daily Prayers
- 2 Friday Prayers
- 3 Friday Family Nights
- 4 Quran study for new Muslims & Professionals
- 5 Sunday Tafseer
- 6 Hadith Study
- 7 Halaqas in Arabic and English
- 8 Quranic Arabic language study

In the past year, we have increased the number of services on Friday to four (2 in each MAPS location). This provides flexibility in timings and increased capacity. We currently serve over 1,500 congregants every Friday. Like making sure that the lunch and sign-in process is more streamlined and comfortable for students. They also produced a handbook for volunteers to build better processes.

## MAPS SERVICES DURING RAMADAN



## GUEST SPEAKERS

MAPS hosts a significant number of guest speakers for Friday Khutbahs and Family night programs. These speakers have deep knowledge and rich set of experiences serving their respective communities and bring unique perspectives to the challenges facing our community. The following guest speakers and shuyookh visited MAPS last year (see the following page).

## RAMADAN PROGRAMS

No other month of the year brings MAPS families and community closer to Allah SWT than the beautiful month of Ramadan. Youth and adults, students and professionals all find themselves in complete peace and harmony worshipping together under one roof. Ramadan is 2022 was truly a community experience which brought people from all walks of life together, connected them with each other while they fulfilled their religious obligations in an enriching way. MAPS provided the following services during Ramadan 2022:

## OUR ESTEEMED GUEST SPEAKERS



Imam Tahir  
Anwar,  
Zaytuna College



Shaykh Yasir  
Birjas,  
AlMaghrib Institute



Shaykh  
AbdulRaouf  
Alkhalwaldeh



Shaykh Omar  
Usman,  
Qalam Institute



Mufti Abdul Wahab  
Waheed,  
Miftaah Institute



Shaykh Abdul  
Nasir Jangda,  
Qalam Institute



Br. Oussama  
Jammal,  
US Council of Muslim  
Organizations



Imam Adyenke  
Mendes,  
Goodtree Institute



Shaykh Abdool  
Rahman Khan  
ICNA



Shaykh Waleed  
Basyouni  
AlMaghrib Institute



Shaykh Abdullah  
Waheed  
Miftaah Institute



Shaykh Omar  
Tawil  
Arizona State University



Mufti Hussain  
Kamani,  
Qalam Institute



Ambassador  
Ibrahim Rasool  
Fmr South African  
Ambassador to US



Shaykh Zulfiqar  
Ali Shah,  
FCNA



Shaykh Yasir  
Qadhi,  
AlMaghrib Institute



Dr. Farhan Abdul  
Azeez  
AlMaghrib Institute



Shaykh  
Tariq Musleh  
MUHSEN

## EID GATHERINGS

Eid prayers bring the largest gatherings of Muslims to MAPS. During both Eid-al-Fitr and Eid-al-Adha, MAPS has four Eid prayers to accommodate the large crowds and provide convenient timing for community members to choose from. Over 5,000 people from across the Puget Sound region come to MAPS to fulfill their religious obligation. MAPS

offers Eid prayer services in both campuses in Redmond and Seattle. We try to bring nationally renowned speakers to make the Eid sermon inspiring, connecting, and relevant. We strive to make Eid a festive and memorable event for the entire family and, especially the kids.





“These speakers have deep knowledge and rich set of experiences serving their respective communities and bring unique perspectives to the challenges facing our community.”



# EDUCATION REPORT

## HIGHLIGHTS

- Total enrollments and attendance across MAPS Education programs increased from 1226 to 2196 (up 79%).
- Student hours increased from 67,000 to 112,000 (up 67%).
- Weekend classes (both Youth Seminary and Sunday program) saw an increase in enrollments from 170 students to over 400 (up 135%).
- The attendance of Quran classes on weekdays experienced a notable decline of 50%, as families have increasingly favored weekend activities.
- Started 1-year Quranic Arabic program.
- Rebooted MAPS Scholarship and Girl Scouts.
- Implemented ACTIVE registration program which has made MAPS programs more searchable and registration more seamless.
- In order to continue to increase the quality of education, we have implemented a more detailed curriculum, hired a head teacher to mentor new teachers, improved our teacher interview process, and implemented a teacher Islamic knowledge test.

Education at MAPS aims to enrich local area Muslims of all ages and backgrounds with sound Islamic knowledge, commendable character, sacred spirituality, and dignified identity.

Education is also about preparing the next generation of Muslims, ensuring that the future of our community not only survives but thrives. In order to achieve that it is essential to have a firm grounding in our faith while being able to connect and relate to the world around us and the issues we may face.

In 2022 we re-emerged from pandemic challenges. We reopened pre-COVID programming and worked on new programs. A significant challenge was around rescaling our in-person operation.

## DIVERSE INTERESTS AND NEW PROGRAMMING:

Part of our mission at MAPS-Education is to make sure that there is a program for every member of our community and that diverse needs and interests can be served. MAPS aims to be a place where community members come together,

# “Education at MAPS is about serving a diverse range of interests so that there is something for everyone.”

– Hafsa Azaz, MAPS Education Secretary

and feel comfortable in their skin while participating in engaging activities and educational programming. To this goal, we started a community-led MAPS Summer Camp. This meant that we were able to serve our community with the help of our own community. The community had the opportunity to share their talents and skills with the youth. Topics included Quran memorization, Lego, Urdu, and Reading and Writing workshops.

## MAPS YOUTH SEMINARY

MAPS Youth Seminary is a program that fills the need for indepth Islamic learning for the younger members in our community. It is a plan that we piloted in early 2022 and we hope to turn it into a multi-year program to educate young people in the fundamentals of their religion, allowing them to seek knowledge and ask questions from learned teachers. The investment we made in our youth through the MAPS Scholar program continues to show its dividends. In 2022 we expanded the program from 30 students and 1 class to 60 students and 2 classes.

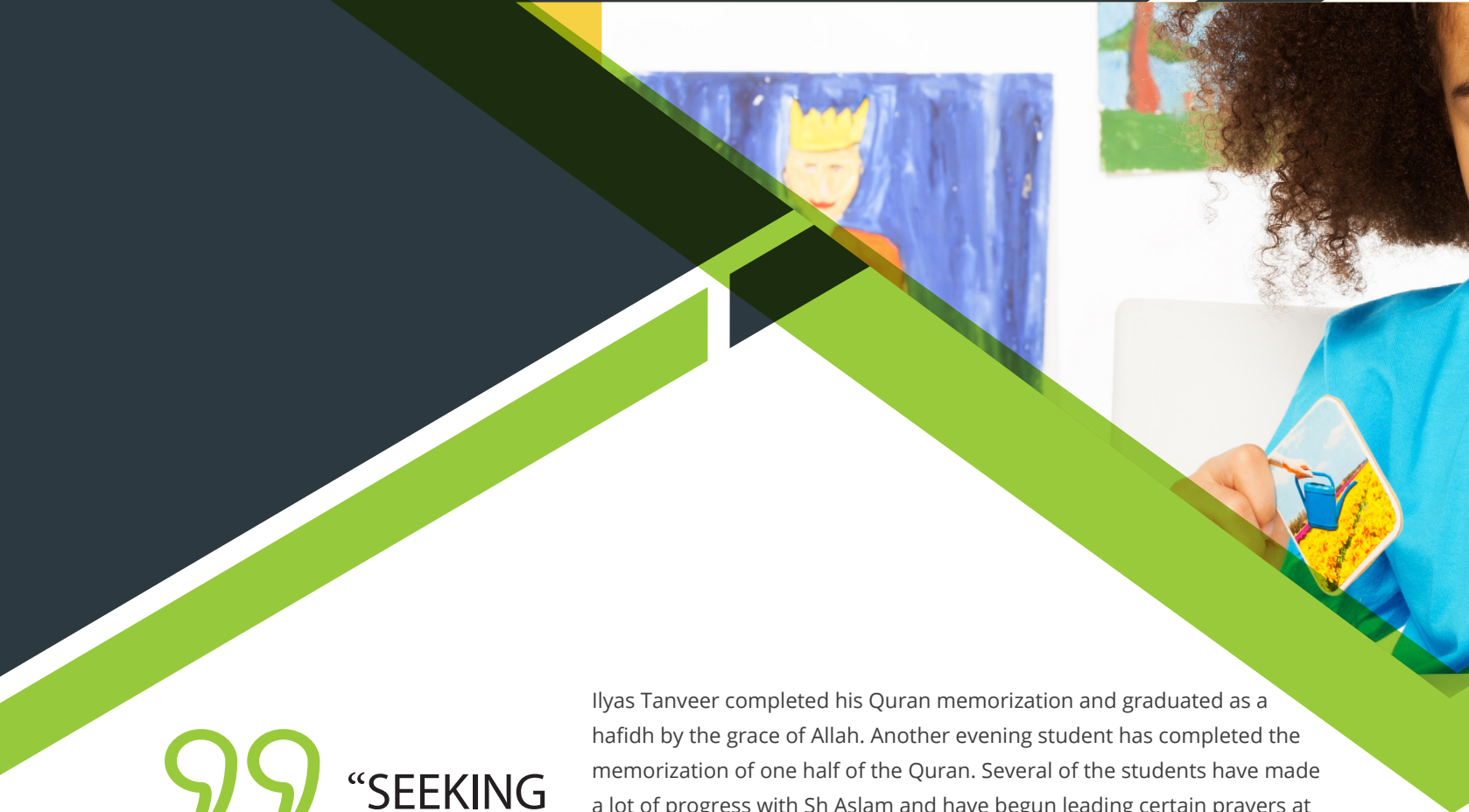
## SCALING OUR OPERATIONS

As we transitioned into the post-COVID era, the 2022-2023 school year witnessed a remarkable surge in student enrollment in our Weekend classes, with an impressive increase of nearly 150% compared to the previous year. Notably, our Sunday program alone witnessed a surge from 140 to over 340+ students. This called for the hiring of additional teachers and the implementation of a mentorship program for the new hires, under the guidance of senior teachers. Additionally, we had to expand our administrative team to manage the increased workload. Thanks to the community's support during COVID, we were able to repurpose unused spaces into classrooms, which allowed us to mostly meet this growing demand. However, even so, our community has grown to such an extent that we had 30-40 students more than our class capacity. As a result, we are now planning to launch Saturday and Sunday afternoon programs to maximize the facility's usage and accommodate the rising number of students.

## QURAN CLASSES WITH SHAYKH ASLAM

Our Qari Sh Aslam has been part of our community for nearly 3 years and he has been working diligently with his students to help them progress in their Quran recitation and memorization. He conducts a morning memorization class, evening class, and 1:1 Quran tutoring with community members. This past year, one of the morning students,





99 “SEEKING  
KNOWLEDGE IS A  
REQUIREMENT FOR  
EVERY MUSLIM MAN  
AND WOMAN.”

– PROPHET MUHAMMAD (SAW)



Ilyas Tanveer completed his Quran memorization and graduated as a hafidh by the grace of Allah. Another evening student has completed the memorization of one half of the Quran. Several of the students have made a lot of progress with Sh Aslam and have begun leading certain prayers at MAPS to showcase their progress, inspire other youth, and practice their recitation in front of their community while being guided and practice their recitation in front of their community while being guided and supervised by their teacher.

### ACCESSIBILITY

#### Special Needs

We have further demonstrated our commitment to serving our community by continuing to work on our Special Needs program. This program, which is an integral part of our regular Sunday school program, assists students with special needs. Students in this program are fully integrated into our community and not isolated. Our team of specialists in this field guide the program, ensuring that each child receives almost 1:1 attention. In late 2022, we were certified by MUHSEN, a Muslim organization focused on disability awareness that certifies Islamic schools and masjid, and we became the first Muslim organization in the Pacific Northwest to be recognized as a place accommodating members with special needs. Currently, the program serves 6 students with a waitlist of 15. The primary bottleneck we face is having enough qualified team members to cater to these students' needs, as they require 1:1 attention. We remain committed to serving the special needs of our community and look forward to continuing to do so.

### QUALITY OF EDUCATION

At MAPS, our teachers, staff, and volunteers are the lifeblood of our organization. Without their beautiful hearts and minds, education would



simply not be possible. Our passionate teachers are dedicated to conveying the message of Islam to the next generation, with many of them serving as volunteers. It is of utmost importance to us that they have the necessary tools and support to excel in their roles.

To streamline our hiring process for our evening Quran program, we implemented a more efficient interview process and held monthly meetings to address concerns, provide feedback, and brainstorm new ideas. At Sunday School, our admin team developed a comprehensive curriculum blueprint for teachers to follow, promoting standardization across the board. We also introduced a teacher knowledge test, a better interview process, and assigned head teachers to mentor new teachers.

At Precious Hearts, our teachers underwent enrichment classes to improve their ability to teach young children the correct pronunciation of the Quran. By investing in our teachers' growth and development, we are better able to deliver high-quality education to our community.

At our Friday school, we focused on the meanings of the Quran that we memorized to better develop the connection between students and the holy book.

## CURRICULUM

The Curriculum is the backbone of any educational endeavor. At Sunday school, we held collaboration times before and

after class which allowed teachers to collaborate on creating better lesson plans. Our principal Sr Asna Ali and head teacher Sr Salma Zarook documented the curriculum in a better way for future teachers and teams. We also created a 3-year curriculum outline for our new MAPS Youth Seminary program. We also created a 3-year curriculum outline for our new MAPS Youth Seminary program.

## STUDENTS

Everything we do, we do for our students. We, first and foremost, want our students to come away with a positive experience and love for Islam. In our weekday Quran classes, we have made significant improvements to our beginning-of-year assessment process to ensure that students are placed in classes that are appropriate for their needs and background. This has resulted in students feeling more confident that they are being appropriately challenged, without being overwhelmed or underwhelmed. By enhancing our assessment procedures, we are better equipped to provide our students with a high-quality Quran education that meets their unique learning needs.

## PARENTS

Educators realize that what children learn can only be reinforced at home. Parents are crucial to our students' successes.

In Sunday school, we started a PTA or Parent Teacher Association. The Sunday school PTA has completed

MAPS Education programs are currently divided into 3 groups: classes, social groups, and spiritual enrichment.



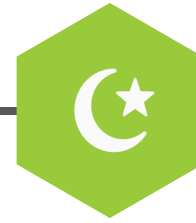
### **CLASSES**

There are a diverse range of classes at MAPS. Some of the largest programs include: Precious Hearts (serving children ages 0-6), Rahma Academy (weekly Quran serving children 4-13+), Friday Quran School (serving ages 6+), and Noor Academy (Sunday school serving 4-13+).



### **SOCIAL GROUPS**

Social groups allow our young people to get to know other Muslims, creating new ideas and programs, building their Muslim identity, and giving them the confidence to grow personally as well as face challenges.



### **SPIRITUAL ENRICHMENT**

For spiritual enrichment, MAPS organizes halaqas for adults and youth with Imam Joban, Sh Adam on a weekly and biweekly basis in coordination between Education and Religious Affairs. We also have invited several guest speakers to discuss relevant topics. See the religious affairs report

incredible tasks like making sure that the lunch and sign-in process is more streamlined and comfortable for students. They also produced a handbook for volunteers to build better processes for the future. They streamlined our payment process to make sure teachers are paid on time and complaints are addressed on time. We also started a youth volunteer team to allow youth to give back to the community, receive volunteer hours to fulfill graduation requirements, and train them to become educators in the future.

### **QURANIC ARABIC**

Quranic Arabic: We are excited to announce the reboot of our Quranic Arabic program. This year, we have introduced a full 1-year curriculum instead of multiple smaller intensive courses. This change is designed to provide interested students with a greater depth of knowledge and to facilitate their enrollment in the MAPS Scholarship, which fulfills the new Arabic requirement.

### **GIRL SCOUTS AND BOY SCOUTS**

We are proud to announce the reboot of our Girl Scouts program, which has grown bigger than ever before with over 75 enrolled attendees. Additionally, we are excited to establish a Boy Scouts troop to complement this program and provide more opportunities for the early youth to participate in community-building activities. These scouting programs are an important part of our commitment to developing well-rounded individuals who are engaged with their community and committed to making a positive impact in the world.

### **FUTURE**

In the summer of 2023, we hope to continue our multi-course Summer Camp which will provide classes from local program directors in our community for our youth. Camp courses include everything from basket-weaving to sports to Quran and Islamic Studies.



“MAPS Education will continue to lead the way in the continuous development of our programs and staff.”



**135%**

increase in MAPS weekend class enrollment



**112,000**

student hours in our classes

MAPS Education will continue to lead the way in the continuous development of our programs and staff. This includes scaling our administrative teams to the level needed to ensure sustainability.

We are also planning to introduce quarterly intensives focused on religious topics, such as the Young Muslims Guide to Puberty or How to Pray. These intensives will be accessible to a wider audience and designed to help bring new community members and youth up to speed on important religious topics.

If you would like to volunteer or help out please send an email over to: [adam.jamal@mapsredmond.org](mailto:adam.jamal@mapsredmond.org)



## HERE ARE ALL OUR PROGRAMS DIVIDED BY AGE:

### CHILDREN 0-4:

#### **Precious Hearts: Mom and Tot**

A place for moms and their young children to learn and socialize

#### **Precious Hearts: Preschool**

Precious Hearts is a cooperative learning school where we introduce the next generation to essential learning and prepare them for the transition to Kindergarten.

### KIDS 5-12

#### **Sunday School (ages 4-15)**

Sunday School is our largest educational offering where hundreds of children and youth of all ages from all over the area come to learn about their religion every weekend.

#### **Weekday Evening Quran Classes (ages 4-10)**

At our evening Quran classes, children learn the basics of reading the Quran and memorize short surahs.

#### **Part-Time Hifz Class (ages 8+) [Morning and Evening]**

Serious students of the Quran meet Mon-Thurs with Shaykh Aslam in order to complete their goal of memorizing the Quran and improving their recitation.

#### **Saturday Quran Classes (ages 8+)**

At our weekend Quran classes, children learn the basics of reading the Quran and memorize short surahs.

#### **Friday Quran Program (ages 6-18+)**

Children and teens learn the basics of reading the Quran and memorize short surahs. They also learn the basics of their faith.

#### **Islamic Studies**

Children study the religion of Islam under the tutelage of Imam Joban.

#### **Art Competition**

Youth Compete in creating Art based around Islamic themes such as Nature and Arabic calligraphy.

#### **Basketball class**

### TEENS 13+

#### **MAPS Youth Seminary (11-17)**

A program that encourages adolescents and teens to undertake in-depth and serious study of their deen. Includes a minimum attendance requirement, quizzes, tests, and project-based learning.

#### **MAPS Youth**

At MAPS Youth, teens socialize with others their age. They learn how to be Muslim and how Islam can be a part of their everyday life.

#### **Saturday Quran Classes (13+)**

At our weekend Quran classes, teens learn the basics of reading the Quran and memorize short surahs.



# GUIDING THE NEXT GENERATION



**700**  
members are part of  
the MAPS Young  
Professionals group

## ADULTS (MEN AND WOMEN)

### Sunday Tafsir

Imam Joban takes us on a journey to understand the Quran week after week.

### The Muslim Experience

A weekly circle that focuses on how to bring Islam into our daily lives, starting with the most important things first.

### MAPS Young Professionals (ages 22+)

A micro-community of 700 young professionals that meets biweekly for Quran Study as well as other social events.

## Quran Tutoring

Learn Quran 1:1 with our own Shaykh Aslam

## MAPS Seattle

Monday Halaqa with Imam Akram Baioumy after Isha

Thursday Halaqa with Ustadha Sally Elhousieny after Isha

## SISTERS

### Sisters Quran Classes

Sisters improve their recitation of Quran with Shaykh Aslam once a week. This class is running for over a year and has made significant progress towards completing the whole Quran recitation.



EDUCATION REPORT (CONT.)



“Our investment in young people has paid off with 3 students completing their Islamic Studies Scholarship at Qalam Institute in 2022, and with a total of 5 youths sent so far.”

## NEW MUSLIMS

New Muslims are welcome to attend any of our programs but here we will highlight programs that emphasize the basics.

### The Muslim Experience

A weekly circle that focuses on how to bring Islam into our daily lives, starting with the most important things first.

### Investment in the Youth

Our investment in young people has paid off with 3 students completing their Islamic Studies Scholarship at Qalam Institute in 2022, and with a total of 5 youths sent so far. They have since returned to our community, giving back in a big way. Akram Baioumy became our new Imam at MAPS Seattle campus and Sally Elhousieny is now an instructor for MAPS Seattle and our Youth Seminary program, with Omer, Warisha, and Anas also joining as instructors for the Youth Seminary program. Following the program’s success, we will continue this scholarship in 2023, with the additional pre-requisite of completing Arabic education beforehand.





**Mutawatur**  
The people who heard the message of Muhammad (Saw) from him and his companions and they were reliable and trustworthy and they were present in Jerusalem.

**Muji'za**  
Muhammad (Saw) was shown a map of Jerusalem by angel Jibreel (As) which was seen by humans which makes this a muji'za.

**Summary**  
Prophet Muhammad (Saw) traveled from Mecca to Jerusalem and back in one night. The pagans didn't believe the prophet at first. After seeking for guidance, Allah sent down the Quran with a sign (a revelation) which he brought on his tongue & the Prophet was there able to see a detailed Jerusalem.



# MAPS-IOC REPORT

## IOC OVERVIEW

Since its establishment in 2007, the MAPS Interfaith and Outreach Committee (IOC) has been dedicated to educating the wider community about Islam and Muslims. This involves dispelling common misconceptions and promoting trust and respect toward the Muslim community. In 2022, this was done through three programs that exposed nearly 500 people of other faiths to Islam and Muslims:

- 01** Interfaith iftar in Ramadan: over 200 people of multiple faiths and 175 Muslims attended
- 02** School presentations: our community members presented to nearly 100 students in middle and high schools
- 03** Masjid tours: nearly 200 people came to the mosque for an official tour



**375+**  
attended our  
interfaith iftar

**200**  
visitors came  
to tour MAPS



In fact, scientific studies demonstrate the positive impact of interactions such as the above in creating familiarity. The familiarity effect is a psychological phenomenon in which people tend to prefer things, people, or ideas that they are familiar with over those that are unfamiliar. This effect can influence a wide range of decision-making processes, from consumer behavior to voting preferences and social attitudes.

In general, people tend to feel more comfortable with what they know and have experienced, leading to a preference for familiar options.

## INTERFAITH IFTAR

In 2022, we were blessed to successfully host the MAPS Interfaith and Outreach Iftaar after a three-year hiatus. This special event was attended by over 200 guests, including interfaith partners, elected officials, community leaders, and non-Muslim friends and neighbors. The theme of the event was "Gratitude," and it provided a unique opportunity for guests to become more familiar with Ramadan, MAPS, and Islam.





## MAPS-IOC REPORT (CONT.)

The program was highly positive and well-received by all attendees, many of whom were visiting a mosque for the first time. Our keynote speaker, Dr. Suzy Ismail, delivered a thought-provoking speech on the importance of gratitude in Islam, emphasizing how Islam teaches us to be thankful in both good times and difficult moments.

The quiz competition, led by Aneelah Afzali, the Director of MAPS American Muslim Empowerment Network (AMEN), was a highlight of the event, educating the audience about Islam and the Quran. Overall, the Iftaar was a great success, providing a meaningful and educational experience for all who attended.

We extend our sincerest gratitude to the nearly 100 volunteers and MAPS staff and leadership for organizing this \$30 K+ flagship dinner.

## SCHOOL PRESENTATIONS

Another highlight in 2022 for IOC was school presentations where we reached out to nearly 200 middle and high schoolers. Schools, churches and other institutions periodically request Muslim speakers to speak at their venues. We have had topics as general as an introduction to Islam and Muslim and as specific as explaining to the audience about salah and dua.

## MASJID TOURS

MAPS IOC runs a Mosque Visits Program to host visitors who want to see the mosque. The program is typically Fridays, and includes a presentation about Islam, listening to the khutbah, and prayer observation. Sometimes our visitors also participate in prayers.



“We believe women need time for themselves, for their own wellness, and thus for the wellness of their families.”

## WOMEN'S REPORT

### WOMEN AND OUTREACH ACTIVITIES AT MAPS

This year, we welcomed Hend Alhinnawi, new board member that is handling women and outreach activities. Her goal is to support already existing programs at MAPS and focus on including Islamic Holidays in Public Spaces. The first half of 2023 includes:

### WOMEN AND OUTREACH ACTIVITIES

- Supported World Hijab Day, alongside Social and Education chairs
- International Women's Day-March 8th
- MCOC-March 19th Welcome Ramadan workshop for kids to create arts and crafts to celebrate the coming of the holy month.
- ICOC Iftar March 29 Celebrating Community. We invite our community members to welcome neighbors, friends, elected officials, school teachers, staff and superintendents to break fast together and enjoy dinner.





## FACILITIES REPORT

By the grace of Allah (swt), Alhamdulillah this has been a great year for the Muslim Association of Puget Sound (MAPS) in terms of our Facility. Last year brought tremendous growth to our community. Not only has our community grown geographically – with our new MAPS facilities in Seattle and Marysville – but we also expanded our Redmond facility and opened up a café, Ummah Coffee!

### KEY HIGHLIGHTS OF 2022

1. Expanded MAPS-Redmond into two new sections with a total of 4,600 additional sq ft that includes 2 MPRs and 4 classrooms.
2. Opened Ummah Coffee, a dedicated Café for the community, in Redmond and are in the process of opening up a location in Seattle
3. Grew the footprint of MAPS into Downtown Seattle and Marysville







**4,600**  
Sq Feet of Extra Space  
has been added to  
the MAPS Facility

## EXPANSION

Our original facility at MAPS was 44,000 square feet, with 20 classrooms on three floors, a gym/banquet hall, restaurant, and MPR. This space was completely packed, serving over 5,000 families and more than 50 programs and classes. With so many programs, it brought challenges to accommodate our classes, special programs, full time schools, and space during Ramadan. SubhanAllah last year, we were able to finalize an expansion that brought 4,600 Additional Square Feet in Northwest and Southwest corners of the building, including 4 new classrooms and 2 new MPR rooms. This opened the opportunity for having over 2500 individuals per week of foot traffic! At a cost of \$1 million, this expansion has already made a huge impact in our community providing the following:

- Classrooms for internal and external educational classes (i.e., Sunday school, Ar-Rahma Academy, PACE, Medina Academy, etc.)
- MPR spaces for medium to large events, such as youth groups, Halaqahs, inviting speakers, arts fairs, and more (fully equipped with technology)
- Town Halls with the local community
- Congregation area for sharing meals, communal work-space, etc.
- Ramadan overcapacity spaces for people to pray, congregate, and have events



## UMMAH COFFEE

Alhamdulillah during Ramadan of 2022, we were able to open Ummah Coffee – a dedicated Café for the community – and the success was larger than we could have imagined. By combining a welcoming environment with delicious drinks and pastries, the aim of Ummah Coffee is to create a space that fosters community building and gives people another reason to visit – and stay – at the masjid. Most importantly, it is a way for youth to connect and feel a new sense of comfort at the masjid. Over the course of the year, Ummah Coffee has been a huge part of the community. Some of the café highlights include:

- Over 10,000 items sold
- National partnership with Qahwa Café in the DMV area
- New espresso machine acquired for the space
- 2 MAPS Young Professionals Partnership Game Nights
- 500+ followers on Instagram



- 21k+ views on Tik Tok
- World Cup soccer viewing
- MAPS Fajr events

Inshallah this success continues! We are already in the works to expand Ummah Coffee into MAPS-Seattle, so stay tuned for more updates there.

Ultimately, we envision our spaces at MAPS, MAPS-Seattle, and MAPS-Marysville to be used by all community members, whether for events or classes in a way that fosters our Deen, education, and community service.

### **GROWING OUR FOOTPRINT**

With our growing community, we needed to ensure that our facilities growth matched. As we saw a growing population of young professionals in Seattle and many community members and families in Marysville, we decided that we would create two new partnerships – MAPS-Seattle and MAPS-Marysville!

**“Alhamdulillah we just announced the expansion into Marysville as well, where the community has been ready for a full Masjid space.”**

Last Ramadan, we launched MAPS-Seattle, located just a block away from the Amazon Spheres in Downtown Seattle. The launch was an incredible success Alhamdulillah. We launched just a few days before Ramadan 2022, and within the first few weeks, the Masjid was packed. Every salat had rows that filled the space, and events included regular halaqas, speakers joining the space, and young professional networking. Eid brought two salats as well! This only continued after Ramadan, and you can regularly visit the masjid to find many community members convening there.

Alhamdulillah we just announced the expansion into Marysville as well, where the community has been ready for a full Masjid space. Inshallah the success of MAPS-Seattle can be replicated in this new location as well!

Ultimately, we envision our spaces at MAPS, MAPS-Seattle, and MAPS-Marysville to be used by all community members, whether for events or classes in a way that fosters our Deen, education, and community service.





# MAPS-SEATTLE REPORT

## OVERVIEW

MAPS was able to start a satellite masjid at the end of March 2022, just days before the start of Ramadan. Alhamdulillah we are blessed to have a serene space in the heart of downtown, just a block away from the Amazon Spheres and a few minutes walk from the Space Needle, with easy street parking and easy access to public transit. By the grace of Allah we are able to have a full-fledged masjid here, where in past years the muslim community in downtown would have to attend jumah in churches and have to drive out to North or South Seattle to get to masjid.

## OUR YEAR

We've had quite a year of growth! Some highlights:

- Last Ramadan we had daily taraweeh with khatirahs, community iftars on the weekends, and Eid prayers. We are making plans for this upcoming Ramadan and inshaAllah want to continue to do all of this and more.
- The masjid is open for 5x daily prayers. We routinely see 40-60 people come for Dhuhr, Asr, Maghrib, and Isha.
- We hired Br Abdurrahman to help with security and he has been a pillar of the community since the start. We recently hired Br AbdiSamad to support community and the space has grown.
- We hired Imam Akram Baioumy who is a native Washingtonian and a student of Qalam seminary. He has been teaching classes, meeting with congregants, and leading prayers. He has been a great source of benefit to the entire community.
- We routinely have Monday and Thursday night halaqahs with Imam Akram and Ustadhah Sally. We covered Yaqeen Institute's "Conviction Circles" curriculum with Imam Akram, and Ustadhah Sally has been taking us through a tafseer of Juz 30.
- We have had several guest speakers come visit the community, including Shaikhs Abdul Nasir Jangda, Hussain Kamani, Mubeen Kamani, Mufti Abdul Rahman Waheed, Mufti Abdul Wahhab Waheed, Adeyinka Mendes, Baraka Blue, and more.
- We have had several different types of classes, halaqahs, and events covering topics such as tafseer, fiqh, aqeedah, mental health, muslim startups, parenthood, and more.
- In February 2023 we had to start a second jumah after the first one was routinely filling up to capacity (200+ people). Alhamdulillah the attendance in the 2nd jumah is also rising.



“MAPS Seattle’s exponential growth over the past year is a testament to our commitment to creating a diverse and inclusive community. Our goal is not just to expand our reach, but to ensure that every person who walks through our doors feels welcomed and valued.”

-Imam Akram Baioumy,  
*Imam of MAPS-Seattle*





## SOCIAL REPORT



“AS THE MAPS CONGREGATION CONTINUES TO GROW, SO DO THE NEEDS OF ITS MEMBERS AND THE GREATER COMMUNITY FOR SOCIAL INTERACTION AND ENGAGEMENT.”

MAPS continues to provide social opportunities for children and adults. At MAPS-Social, we:

- ✔ Continue to honor the tradition of hosting Ramadan iftars and Eid celebration.
- ✔ Offer opportunities for small business owners to engage with community at Ramadan & Eid Bazaar.
- ✔ Invite halal food truck owners during Ramadan to serve warm and fresh foods after Taraweeh.
- ✔ Serve our congregation with free balloons, ice cream and more than 2000 goodie bags during Eid al-Fitr
- ✔ Host Friday Family Potluck every first Friday of the month to bring our congregation together through food and favorite recipes.
- ✔ Host Family Fun Night on different occasions to offer kids watch movies, get free bags of candies, play board games, and much more.
- ✔ Host Summer Bazaars and Fall Festival to bring the community together and support small business owners.
- ✔ Hold Hijab Festival (together with the Women department) to celebrate World Hijab Day.



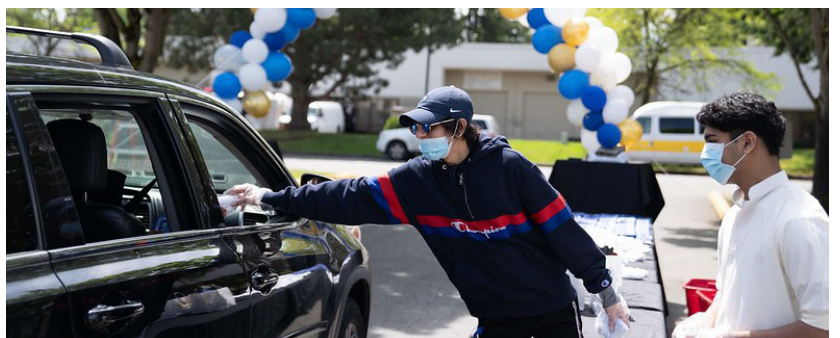


This year, we hosted various workshops during Black History Month to learn about black American citizens and to understand what it means to be both Black and Muslim. We kicked off Black History Month by providing dinner, inviting guest speakers, and learning about our fellow Muslim black Americans.

We hosted two distinguished guest speakers, Sr. Jamilah Ibrahim and Adasha Turner. Dinner was served by Modest Family Solutions. One of the workshops under MAPS Black History Month was to show our community leaders about their prejudices against black Muslim American, and to offer a solution for how to address it. We invited visiting-scholar, Ustadha Rukayat Yakub to learn more about Black History Month.

Our social programs are robust. We continue to plan for more programs to cater to our community's spiritual, physical and emotional needs.

You can always find us at [social@maspredmond.org](mailto:social@maspredmond.org) and we need volunteers to keep these programs going.



# PROMOTING A POSITIVE YOUTH CULTURE

## MAPS YOUTH

### MAPS YOUTH 2022 -2023

In its 9th year, Alhamdulillah MAPS Youth continued to grow and expand upon its vision to provide young Muslims, ages 13-18, with an immersive and relevant experience of Islam at the Masjid through halaqas, socials, community service events and large-scale events. Alhamdulillah, through the grace of Allah (swat), we have grown to our largest size yet, averaging 110+ teenagers foreach of our weekly Friday events along with managing a parents group chat and developing leadership qualities within upperclassmen by having a MAPS Youth Officers Committee! The following provides a more detailed summary of the MAPS Youth programs from this past year.

### DEVELOPMENT OF BROTHERHOOD AND SISTERHOOD

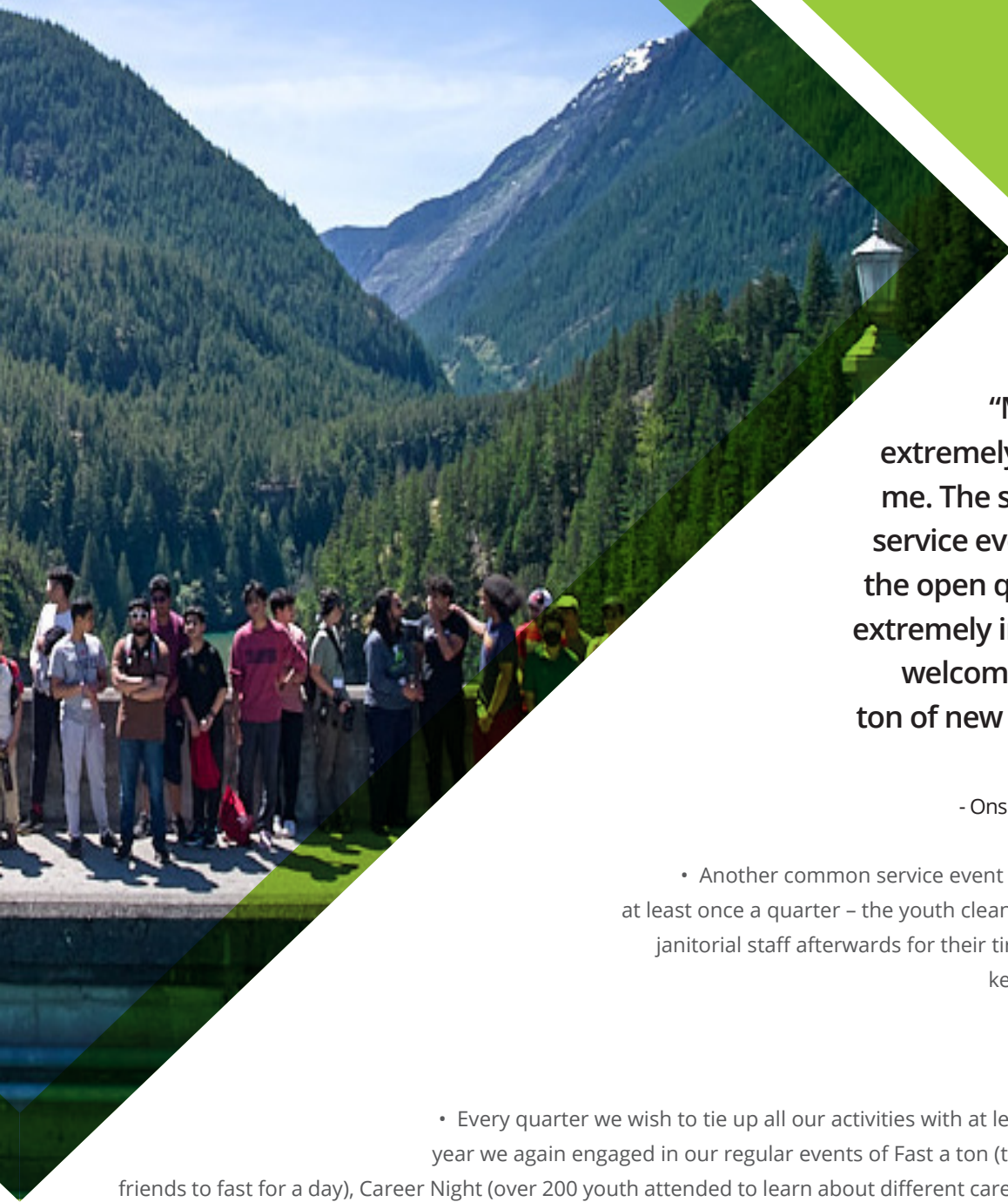
- In the hopes of building brotherhood and sisterhood through social programs, this past year we took the kids hiking at Wallace Falls, Bowling, Ice Skating, Night at the Mosques, Quarterly Gift Exchanges, rock climbing, Brothers dinners, and Sister's dinners, ferry trip to Bainbridge Island, and more!
- Accommodations were made for each social for sisters to travel with sisters and brothers to travel with brothers.

### DEVELOPMENT OF A SERVICE ORIENTED YOUNG ADULT

- A core value that we wish to instill within our youth is the concept of service, and thus we organized quarterly "Fighting Hunger Campaigns" (including in Ramadan) to make sandwiches and meals and deliver them to food banks and Tent Cities.







**“Maps Youth has been an extremely positive experience for me. The social events are fun, the service events are thoughtful, and the open q&as and discussions are extremely insightful. I’ve always felt welcome here and have made a ton of new friends since joining last year as a sophomore!”**

*- Ons Chaieb, MAPS-Youth Retreat Officer*

- Another common service event is our Masjid cleanup which we do at least once a quarter – the youth clean the masjid and then go thank our janitorial staff afterwards for their tireless efforts day in and day out to keep our masjid beautiful and clean.

### **LARGE SCALE EVENTS**

- Every quarter we wish to tie up all our activities with at least one large scale event; this past year we again engaged in our regular events of Fast a ton (the youth inviting their non Muslim friends to fast for a day), Career Night (over 200 youth attended to learn about different career options), College Night (learn to apply to college, one on one training to high school seniors), and the Seerah Exhibition (where around 40 teens made a Seerah Timeline along with presentations on prominent companions around the Messenger of Allah swat!)
- Our annual Youth Retreat was another great success as we took over 50+ youth for a three-day knowledge intensive to North Cascades Institute. We were fortunate to have speakers -, Imam Adam Jamal, Ustadha Sally Elhousieny, Sheikh Umair Ahmed, Sheikh Jabir Tarin, Sister Huma Din, and Dr. Badeea Qureshi provide incredible workshops! The youth were also able to build bonds of brotherhood and sisterhood through various activities, including sports, canoeing, halal smores and jinn stories!



**1.**

**DEVELOPMENT OF  
A CONFIDENT  
RELIGIOUS IDENTITY**

**2.**

**DEVELOPMENT OF  
BROTHERHOOD  
AND SISTERHOOD**





**MAPS YOUTH**

FAITH • SERVICE • FAMILY



**DEVELOPMENT OF  
A SERVICE ORIENTED  
YOUNG ADULT**



**DEVELOPMENT OF  
RELEVANT ISLAMIC  
EXPERIENCE**





“MAPS Youth is an inclusive environment for teenagers to grow spiritually, socially and academically through relevant discussions, meaningful community service and unifying social activities.”

-Ahsen Nadeem, *MAPS-Youth Director*





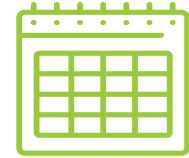
**110+**  
teenagers who turn up  
for each of our  
**Weekly**  
Friday events

MAPS YOUTH SERVES TEENS  
**AGES 13 -18**

MEMBERS THIS YEAR



**280+**  
Guys and Girls



**2,300+**  
Teenagers who attended  
MAPS-Youth events  
This Year



**APPRECIATION**

We also wish to thank all our wonderful parents and chaperones without whom we could not run our programs this year. Special thanks to Sister Naazneen Ali for all of our advertising, Imam Adam Jamal for his incredible support this year, our Youth Officers: Aksha Vahora, Razeen Samir, Hafsa Khan, Adiyam Islam, Afsheen Islam, Sammy Baroud, our Photographers – Fadil Gucci and Haroon Ameer and finally our Youth Teen Leads: Ons Chaieb, Zayed Ansari, Daania Sohail, Sherif ElSayed, Samiha Sohail, Tehseen Farah, and Shahmeer Khan for all their fantastic work. Special congrats to all of our youth graduates from last year.



“Fair hosted by MAPS SBRN turned out to be a huge success MashaAllah. Thank you, Gul, Masuma and other volunteers. This event wouldn't have been possible without your effort and dedication”

- Sana Alam, Hana's Naturals

## MAPS-SBRN REPORT

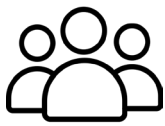
**We have had a busy and productive year at MAPS-SBRN. We are proud of the impact we have created within our community. We have achieved significant milestones in our efforts to support small businesses and non-profits, promote entrepreneurship, and connect with the wider community.**

### OUTREACH EFFORT

We have developed and executed a comprehensive communications strategy that includes monthly newsletters and a strong social media presence, which have allowed us to connect with over 10,000 community members. The team has developed engaging and informative content that resonates with their target audience and consistently delivers value. Additionally, MAPS-SBRN has developed partnerships with other organizations and community groups to expand their reach and connect with more people.

### CONSULTATION

We provided consultation services to small businesses and non-profits. We assembled a team of experts with diverse skills and experiences. The team has worked closely with more than 170 small business owners and organization managers to understand their specific needs and challenges. Then we developed tailored solutions that helped them to grow and succeed. We provided accounting, bookkeeping, marketing, and other consultation services to small businesses and non-profits.



**100+**  
PEOPLE RECEIVED  
TRAINING ON  
STARTING A BUSINESS



**\$1252**  
MONEY RAISED BY  
MAPS-SBRN YOUTH  
FOR TURKEY



**170**  
SMALL BUSINESSES  
HAVE BEEN  
HELPED BY  
MAPS-SBRN

## EDUCATION

As part of our commitment to promote entrepreneurship, we have also provided Square One training on “How to start your business” to over 100 new individuals. This program has equipped aspiring entrepreneurs with the knowledge and skills they needed to launch successful businesses. We are grateful for the impact we helped to create to empower individuals to pursue their entrepreneurial dreams.

## ACCOMPLISHMENTS

We are thrilled to announce that we have successfully concluded our second annual fair for small businesses and non-profits. It was a fantastic event that saw an overwhelming participation from over 40 businesses. We hosted the fair at the MAPS gym, and it was a one-day, open-to-all-public event. The presence of Br. Mahmood Khadeer, Founder - MAPS, and Cheryl Smith, Director - Community Engagement & Outreach at Washington State Department of Commerce, among others, added to the success of the event. Thanks to the bright and sunny weather, we had an excellent footfall with many people showing their support for small businesses and non-profits. We are proud to have provided a platform for these businesses to showcase their products and services to the public. The success of this event is likely to have a positive impact on the participating businesses and non-profits. Overall, we are pleased with the outcome of the event, and we hope to continue to host such

events in the future. We would like to thank everyone who participated in and supported the event, and we look forward to hosting more successful events in the future.

Our youth at MAPS were also present at the event and managed to organize a successful fundraiser for Turkey and Syria earthquake relief efforts, showcasing their leadership skills and dedication to making a positive impact in the world. Thanks to their tireless efforts, we were able to raise \$1252 towards the relief efforts. We’re proud of our youths’ commitment to making a positive impact in the world and their ability to rally support from the community.

Last couple of weeks have been really hard for all of us to process the widespread devastation and immense suffering our Turkish and Syrian brothers and sisters have endured. As a Muslim it was difficult to imagine the pain of fellow Muslim brothers and sisters.

Throughout the past year, we have faced many challenges in our efforts to support small businesses and non-profits, promote entrepreneurship, and connect with the wider community. However, our commitment to making a positive difference in the lives of those we serve has remained unwavering. We are proud of the impact we have had, and we look forward to continuing to support our community in the years to come.



# MAPS-MCRC REPORT

## MAPS-MCRC 2021-2022 COMMUNITY IMPACT

The last year has been hard on low income working families. Just as the COVID situation eased, low income families were hit by the double whammy of rising inflation and a slowing economy. Costs of everything from housing, healthcare food, gas, household essentials – you name it – have increased. Now imagine the plight of hundreds of Afghan refugees who landed in our area in the middle of the pandemic with little or no resources having left everything behind and trying to rebuild their lives here from scratch.

As the social and humanitarian program of MAPS, MCRC has been central to addressing these challenges over the last year. The comprehensive and interconnected services of MAPS-MCRC touched over 120,000 lives in the greater Seattle area. This would not have been possible without our incredible volunteers who poured in 170,000+ volunteer hours, our network of partners, and without the dedication and hard work of our staff.

## FOOD PROGRAMS

MCRC provided over 6000 hot meals this past year to various shelters and to families facing food insecurities. During Ramadan over 2500+ food boxes with non-perishable food items like rice, flour, oil, sugar etc. were provided to low income families. This was in addition to 7500+ families who were provided with food assistance.

## HOUSING AND EVICTION PREVENTION

Lack of affordable housing is a huge problem in our geography. Rising rents have increased the portion of income a family needs to spend on housing. New Afghan refugee families have been disproportionately impacted by this and their incomes are not keeping pace with rising rents.





## IMPACT OF MAPS-MCRC'S PROGRAMS AND SERVICES

### FOOD PROGRAM

**7500+ families** were provided non-perishable food assistance  
**2500+ Food boxes** distributed during Ramadan  
**6000+** hot meals served – hot meals for shelters and tent cities, Ramadan, Thanksgiving, Winter Holidays  
**\$45,000+** worth of food cards distributed

### LEGAL CLINIC

**100+** clients provided free legal counsel at MAPS-MCRC Legal clinics that also moved on-line during the pandemic

### JANAZZA GHUSL SERVICE

**50+** Janazza Ghush's conducted; 10 charity burials - full cost covered

### COMMUNITY CLINIC

- **450+ Individuals** provided Free medical and wellness telehealth consultations;
- **350+ counselling** sessions conducted for individuals and families
- **1000+** at home COVID test kits distributed
- **8 vaccine clinics conducted at MAPS** – over 500 individuals vaccinated
- **Drive through COVID Testing** - 1<sup>st</sup> site in Redmond provided 80+ COVID test
- **Partnered with WA Dept. of Health** to take the medical clinic to low-income communities. Provided free medical checks and COVID vaccines to inadequately housed populations
- **300+ hours** of wellness seminars – Mindful Tuesdays

### HOUSING AND EVICTION PREVENTION

- **Over \$500K** disbursed on rental and utility assistance
- **1000+** homes furnished through MAPS-MCRC furniture warehouse
- **120+** motel nights provided for individuals and families who needed a safe place to stay
- 6 Transitional housing units for single women – **added 1 new unit in Bellevue**

### SENIOR PROGRAMS (GOLDEN TIMES)

- **600+ hours of Weekly** online Zoom social interaction for senior women including Laughing Therapy/Yoga/wellness sessions

### AFGHAN REFUGEE SUPPORT

- Established a coalition of non-profit organizations to coordinate services for Afghan refugees in our area
- **Over 150K** disbursed on Refugee Assistance
- Set up a free "store" serving to provide clothes, blankets, shoes, toys, books to newly arrived Afghan families.
- **Worked with WA Department of Social & Health Services (DSHS) to provide 24x7 on-site services for 200+ newly arrived Afghan refugees** at a Seatac hotel location as part of the WA State Afghan Placement & Assistance program (SAPA)

are not keeping pace with rising rents.

Once a family gets evicted, it becomes very difficult to get back into the system as very few agencies are willing to rent to these families. MCRC is focused to preventing eviction.

Last year over \$500K was disbursed to keep families housed. 120+ motel nights were provided for individuals and families who needed a safe place to stay for the short term.

Single women are another vulnerable demographic that is affected by rising rents and the lack of affordable housing. Last year, MCRC increased the capacity of its single women's transitional housing program by adding a new unit in Bellevue. We hope to double our capacity in the coming year.

### FURNITURE WAREHOUSE PROGRAM

This program coordinates furniture and household item donations, curates them, and makes them available to families in need of furniture and other household items. The amazing volunteer team that manages the MCRC furniture warehouse and the donation program hit a milestone last year by furnishing

by furnishing its 1000th home.

### COMMUNITY HEALTH CLINIC

The clinic continued to operate in a telehealth model. Appointments at the medical clinic continue to be fully booked. The volunteer team of doctors have added additional hours to serve those who need medical care.

The clinic partnered with WA Dept. of Health to take the medical clinic to low-income communities. Provided free medical checks and COVID vaccines to inadequately housed populations

Behavioral and emotional wellness appointments continue to be in great demand. We are now able to offer in-person consultations in addition to the on-line one on one appointments for emotional wellness.

All appointments can be scheduled at <https://outlook.office365.com/owa/calendar/MAPSMCRCHealthClinic@mapsredmond.org/bookings/>



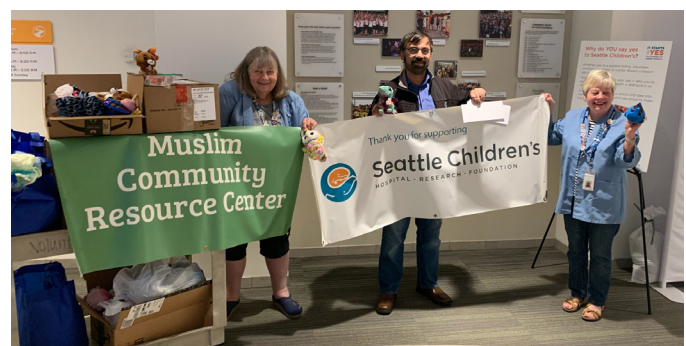
### MAPS-MCRC REPORT (CONT.)

The clinic will restart physical operations after Ramadan 2023. Planning is also in progress for a full-time clinic MAPS offering both medical and behavioral health services.

### AFGHAN REFUGEE SUPPORT

The Afghan refugee families who came in to our area in early 2022 continue to settle in to their lives here. Finding jobs with adequate incomes to sustain themselves continues to be a challenge and many of these families are unable to make rent payments. MCRC has helped over 300 families with rent assistance.

Through grant funding provided by the Bill and Melinda Gates Foundation, MCRC has started a program aimed at bringing self sufficiency to these families. We have hired Afghan refugees with relevant lived experiences and language skills to help other fellow Afghan refugees navigate through the system here and develop skills to become self-sufficient.





### **GOLDEN TIMES PROGRAM FOR SENIORS**

The Golden Times program for senior women continues to provide daily and weekly events to promote social interaction and activity for seniors. Over 500+ hours of Weekly online Zoom social interaction for senior women including Laughing Therapy/Yoga/wellness sessions were provided last year. We also re-started in-person events for senior women.

Planning is in progress for similar program for Senior Men in 2023

### **LEGAL CLINIC**

Monthly clinic in partnership with the King County Bar Association Neighborhood Legal Clinic and the Middle Easter Legal Association continued online in 2022.





## FOOD PROGRAMS

MCRC provided over 6000 hot meals this past year to various shelters and to families facing food insecurities. During Ramadan over 2500+ food boxes with non-perishable food items like rice, flour, oil, sugar etc. were provided to low income families. This was in addition to 7500+ families who were provided with food assistance.



## HOUSING AND EVICTION PREVENTION

Lack of affordable housing is a huge problem in our geography. Rising rents have increased the portion of income a family needs to spend on housing. New Afghan refugee families have been disproportionately impacted by this and their incomes are not keeping pace with rising rents.



Once a family gets evicted, it becomes very difficult to get back into the system as very few agencies are willing to rent to these families. MCRC is focused to preventing eviction.

Last year over \$500K was disbursed to keep families housed. 120+ motel nights were provided for individuals and families who needed a safe place to stay for the short term.



Single women are another vulnerable demographic that is affected by rising rents and the lack of affordable housing. Last year, MCRC increased the capacity of its single women's transitional housing program by adding a new unit in Bellevue. We hope to double our capacity in the coming year.

## FURNITURE WAREHOUSE PROGRAM

This program coordinates furniture and household item donations, curates them, and makes them available to families in need of furniture and other household items. The amazing volunteer team that manages the MCRC furniture warehouse and the donation program hit a milestone last year by furnishing its 1000th home.





## SERVICES WE PROVIDE



**MAPS-MCRC  
FREE  
LEGAL CLINIC**



**MAPS-MCRC  
FREE MEDICAL  
CLINIC**



**HOMELESS &  
HUNGER**



**REFUGEE  
ASSIMILATION**



**ISLAMIC FUNERAL  
ASSISTANCE**



**ELDER CARE  
SERVICES  
(GOLDEN TIMES)**



**EMERGENCY  
FINANCIAL  
ASSISTANCE**



**MEDIATION &  
COUNSELING**



**MATRIMONIAL**



**FURNITURE &  
CLOTHING DONA-  
TION WAREHOUSE**



**SHELTER FOR  
SINGLE WOMEN**



***AND MORE!***



# MAPS-NOW REPORT

“MAPS-NOW established an amazing partnership with King County Parks to make Marymoor park more beautiful.”



### ADOPT-A-ROAD VOLUNTEERING

MAPS-NOW adopted 7 segments of roads in City of Kirkland to control litter on the roads. We had 14 signs installed (2 for each segment). It received great recognition from neighbors in Kirkland.

### ADOPT-A-HIGHWAY SPONSORSHIP

The Adopt-a-Highway program is a roadside clean-up program that promotes local ownership in Washington’s highways. MAPS-NOW adopted four locations of major highways in the Greater Seattle Area. We have five adoption signs installed on these locations:

**01** SR-520 Eastbound MM 9.0-9.4  
(148th Ave NE North Exit)

I-5 Southbound MM 186-184 **02**

**03** I-5 Northbound MM 184-186

I-5 Northbound MM 184-186 **04**

MAPS-NOW continued sponsoring cleaning of these highway sections.

### PARK ADOPTION: PARK MAINTENANCE WORK PARTIES WITH KING COUNTY PARKS

MAPS-NOW established an amazing partnership with King County Parks to make Marymoor Park more beautiful. Even though continued Covid-19



measures limited in-person volunteering opportunities, we were able to conduct a work party in September to maintain the adopted park area.

### **PARK ADOPTION: PARK MAINTENANCE WORK PARTIES WITH KING COUNTY PARKS**

MAPS-NOW established an amazing partnership with King County Parks to make Marymoor Park more beautiful. Even though continued Covid-19 measures limited in-person volunteering opportunities, we were able to conduct on work party in September to maintain the adopted park area.

### **PARK ADOPTION: PARK BENCH AND PICNIC TABLE DONATION**

We didn't have any new donations of park benches and picnic tables this year. However, our existing donations at following parks are maintained by City of Redmond and King County Parks:

- Marymoor Park
- Grass Lawn Park
- Idylwood Park
- Perrigo Park
- Farrell-McWhirter Park
- Cottage Lake Park

### **CONTACT**

Email: [now@mapsredmond.org](mailto:now@mapsredmond.org)

Social Media: <https://www.facebook.com/MuslimsForNature/>

Community Update Presentation: <https://1drv.ms/p/s!AtgaWr2qMLErLRwRh0HiUm6VQ3A?e=3wtSQQ>





# MAPS-AMEN REPORT

As'salaam alaikum (peace be upon you):

As the justice advocacy and outreach arm of MAPS, the American Muslim Empowerment Network (MAPS-AMEN) has continued to have significant impact in the community. This email highlights some of its work, with an update on MAPS-AMEN moving forward.

For those who have read prior MAPS Annual Reports, you may already be familiar with the work done by MAPS-AMEN in the four core "E" areas of education, engagement, encouragement of media change, and empowerment. If you would like to review those annual reports, you can find them here.

Since those reports, here are some highlights of what MAPS-AMEN has been doing to promote the Islamic value of justice and uplift the marginalized in society.

## AFGHAN REFUGEES

With the fall of Kabul and the ensuing crisis of Afghan refugees, MAPS-AMEN (led by an Afghan-American) took on a new and unique leadership role in partnering with the State of Washington through the Statewide Refugee Coordinator to coordinate the welcome and resettlement of Afghan refugees throughout the state. We directly worked with

resettlement agencies, community-based organizations, public entities and more to address the needs of incoming refugees. MAPS-AMEN was also selected as the contracted provider to offer Cultural Orientation training for incoming Afghan arrivals

With a City of Seattle grant, MAPS-AMEN was able to support a series of health workshops to empower Afghan women with knowledge and resources. A year after the fall of Kabul, MAPS-AMEN partnered with Truman National Project, Honor The Promise, and Afghan Health Initiative to hold a community dinner to bring together those working to serve Afghan refugees, with new arrivals themselves, to celebrate accomplishments and recommit to the continued work ahead.

MAPS-AMEN also led the coalition to advocate for – and successfully achieve – over \$30 million in state funding to help refugees and refugee-serving organizations.

As new Afghan arrivals struggle to rebuild their lives here, some have unfortunately also faced xenophobia and Islamophobia. One large apartment complex in particular, where over 100 new Afghans live, faced a significant amount of crimes and violence committed against them. When this came to the attention of MAPS-AMEN, we took a lead in engaging federal, state and local elected leaders, resettlement







agencies, and law enforcement to address the problems and create a safer and more secure living situation.

Moreover, most of the new Afghan arrivals are here under a temporary Humanitarian Parole visa and must file for asylum before their two-years expire. MAPS-AMEN has been involved in trying to coordinate some legal services for such refugees, working with legal services providers and DSHS.

With a \$50,000 check from VietsForAfghans, MAPS-AMEN is creating an Afghan Resource Center website ([www.wa-arc.org](http://www.wa-arc.org)), which will provide a one-stop resource platform for new refugees in Washington state to find help with legal services, medical support, food, furniture, and more. This model is being explored by Boston University as a possible

template for other states as well.

## EDUCATION

MAPS-AMEN has helped educate our fellow Americans on issues that impact the Muslim community, among other marginalized populations. These include programs and efforts on the following topics:

- Combating Islamophobia (including the national organization Shoulder to Shoulder continuing the Faith Over Fear trainings first developed and held by us at MAPS);
- Exposing and countering the rise of Hindutva (right-wing Hindu supremacy ideology that demonizes Muslims, Dalits, Sikhs, Christians, and more);
- Addressing racism, colorism, and xenophobia;
- Raising awareness about the crisis of refugees and ways to help;

# EMPOWERING CHANGE IN THE COMMUNITY

- Promoting understanding of bills and measures at the federal, state, and local level (including Afghan Adjustment Act, proposed hate crimes legislation, “domestic terrorism” laws and concerns, and more); and
- Antisemitism and the International Holocaust Remembrance Alliance definition, which conflates antisemitism with criticism of the state of Israel.

## ENGAGEMENT

In the area of coalition-building, MAPS-AMEN has continued working with alliances and bringing people together from different backgrounds to advocate for justice.

At a national level, those include serving as a member of:

- National Combating Islamophobia Roundtable;
- Shoulder to Shoulder Consultative Circle;
- Hello Neighbor Network;

- Everytown for Gun Safety Interfaith Advisory Council; and
- RISE (listserv of activists/organizers from Muslim, Arab, and South Asian Communities).

These national engagements have addressed a variety of issues that impact the Muslim community, among others, including on international topics such as Afghanistan, India, Iran, Palestine/Israel, Syria, Uyghurs, and Yemen, along with national ones such as hate crimes, gun violence, surveillance, data privacy, police accountability, criminal justice reform, immigrant/refugee rights, and combating Islamophobia and other forms of bigotry.

Meetings with members of Congress have also been part of this engagement, along with communications with the FBI, Department of Justice, and local law enforcement to address safety concerns of the Muslim, Arab, and South Asian communities.

MAPS-AMEN further hosted a special visit by members of the United States Department of State and the State of Washington, along with community leaders working to help refugees, at MAPS on December 8, 2022, to showcase the work that has been happening in Washington state to welcome and resettle Afghan refugees.



At a state level, beyond the partnership with the State of Washington to coordinate the resettlement of Afghan refugees, MAPS-AMEN's work has included:

- Member of the Governing Board of the Faith Action Network, which has advocated for economic justice, criminal justice reform, gun responsibility and public safety, housing, environment, healthcare, and immigrant/refugee and civil rights;
- Steering Committee of the Washington Immigrant Solidarity Network (WAISN), which has advocated for immigrant and refugee rights, including COVID relief for immigrants, language access, and unemployment and healthcare benefits for undocumented community members;
- Advisory Board of Washington for Black Lives, which has advocated for investment in Black and Brown communities, reallocation of funding from police and prisons, and demilitarizing the police;
- Member of the Multifaith Coalition for Restorative Justice, which has educated on criminal justice reform (seeking to change from a punitive and discriminatory nature to one that is transformative and healing) and addressed bills related to such reform at annual advocacy days;
- Member of the Washington Tech Coalition, which has promoted a better understanding of technology/privacy issues and addressed areas where surveillance and data collection hurt citizens and especially marginalized groups like Muslims;
- Meeting with Governor Inslee and Muslim community leaders to address safety and support concerns by Muslim communities and mosques, following a number of attacks on faith communities;
- Meeting with Dr. Umair Shah at the time of his appointment as the new Health Secretary in the State of Washington to address health concerns of the community; and

- Exposing and defeating a dangerous state bill on hate crimes that would have increased law enforcement powers in a way that adversely impacts people of color including Muslims, without actually stopping hate crimes.

In addition, MAPS-AMEN organized and led a coalition in 2022 to seek and obtain about \$30 million in state funding for refugees and refugee-serving organizations! That unexpected achievement had a real, concrete impact on the ability of resettlement agencies and community-based organizations to serve refugees, and especially to help new refugees from Afghanistan with their housing needs through the creation of a housing stabilization fund and more.

**At a local level, MAPS-AMEN has been involved in:**

- Organizing and working with the local Afghan-American community to address the crisis in Afghanistan and influx of Afghan refugees;
- Advising on the creation of an interfaith prayer space at the SeaTac International Airport, which opened to the public in April 2021, and now advising on the creation of a section prayer room to open in the new concourse;
- Listening to concerns raised by Afghan refugees and helping uplift and address such concerns with elected leaders, law enforcement, resettlement agencies, and more, including specifically crimes/violence/harassment/xenophobia faced by new Afghan refugees in a large complex housing over 100 Afghan refugees;
- Engaging with the Seattle Education Association and school districts to amplify the concerns of Muslim students/parents and helping create a better environment for Muslim students;
- Promoting passage of a resolution by the City of Seattle to condemn anti-Muslim bills passed by the State of India;
- Working with the Seattle Opera to raise awareness of the harm to Afghans and Muslims caused by a performance;
- Collaborating with City of Redmond Councilmembers after a Palestinian artwork was improperly removed from City property;

- Organizing a meet-and-greet for Muslim community leaders with Dr. Faisal Khan, Seattle-King County Director of Health;
- Working with Seattle/King County Public Health and other faith-based organizations to address the pandemic and related problems;
- Stopping adoption of a problematic definition of antisemitism by King County, as that definition improperly conflates criticism of the state of Israel with charges of antisemitism (infringing on free speech and seeking to silence those who speak in support of Palestinian human rights); and
- Making history by helping get the first-in-the-nation ordinance passed by the City of Seattle to ban caste-based discrimination!

**ENCOURAGEMENT**

MAPS-AMEN has continued its work in encouraging a better and more accurate representation of Muslims in the media. This has included talking to journalists/reporters about improving representation of Muslims, and covering Muslims and Islam even outside of Ramadan.

In addition, MAPS-AMEN's work has been covered in a number of publications, including: CNN, Time, Al Jazeera, Washington Post, Seattle Times, King 5, Fox 13, KUOW, Crosscut, KNKX, Seattle Met, Medium, The News Tribune, Spokesman Review, Patch, and more.

MAPS-AMEN was also selected as one of three organizations across the nation to be featured in a unique highlight video that the national Hello Neighbor Network created to showcase frontline work serving Afghan refugees. And MAPS-AMEN's Executive Director was included in a Crosscut/KCTS five-part documentary series called "Refuge After War," which draws parallels between the Vietnamese and Afghan experiences post-US withdrawal.

**EMPOWERMENT**

- Celebrating local and state elected officials and candidates who are Muslim through a community event at MAPS with over 100 guests;



CENTER,  
A CITY



## OUR VISION

- Educate fellow Americans about Islam and their Muslim neighbors;
- Engage friends and allies to take effective action against Islamophobia and other forms of hate, bigotry and injustice;
- Encourage positive changes in media to counter the double standards and negative portrayal of Islam and Muslims; and
- Empower American Muslims to represent and serve their communities and emerge as future leaders of America.



## OUR MISSION

Building bridges of understanding and unity to advocate for justice together



# MAPS-AMEN

AMERICAN MUSLIM EMPOWERMENT NETWORK

- Bringing community leaders together for the Muslim Forum of the Pacific Northwest, a network of Muslim organizations across five states (Washington, Oregon, Idaho, Montana, and Alaska);
- Speaking to inspire Muslim communities, especially youth and women, at World Hijab Day, the Islamic Center of Hillsboro (Oregon), and to new Afghan arrivals;
- Promoting events and efforts to engage more Muslims and minority community members in politics through “Build the Bench” events;
- Helping individual mosques in responding to crises that they have faced/are facing, including:
  - o MAPS, when discriminatory anti-Muslim signs were placed at Marymoor Park;
  - o Muslim American Youth Foundation (MAYF) after an attack on their property, including a coalition-building press conference and solidarity event that brought together faith leaders, members of the public, and elected leaders (including the Governor, state representatives and local elected officials);
  - o Islamic Center of Tacoma, after an arson attack on their facilities, including a visit by the Governor, state representatives and local elected officials, along with a solidarity-building gathering at Tacoma Community College;
  - o Masjid Furooq, after an attack on their property;
  - o Masjid Quba (Afghan American Community of Washington) after permitting challenges and notifications that they received;
  - o Islamic Center of Mukilteo, after years of opposition by some in the community to the

creation of the mosque in Mukilteo; and

- o Husaynia Islamic Society, at a county hearing after neighbors raised concerns in opposition to the permitting by this mosque.

## GRANTS AND RECOGNITION

- National “Mobilizing America for Refugees” grant by Starbucks Foundation, Stand Together Foundation, and the Schultz Family Foundation
- Two United Way King County grants (capacity-building and language access)
- Sheng-Yen Lu Foundation grant for MAPS-MCRC to help Afghan refugees
- Gates Foundation grant for MAPS-MCRC to help Afghan refugees
- Award from El Centro de la Raza for impact on building a beloved community and advocating for marginalized groups

Hope the above highlights help provide an overview of what MAPS-AMEN has been doing and the impact it has had in the community.

Moving forward, please note that I (as MAPS-AMEN’s Executive Director) will be away and unavailable during the month of Ramadan, and later this year, will be taking a long-overdue six-month sabbatical. This was a sabbatical that was supposed to start September 1, 2021; unfortunately, with the fall of Kabul and ensuing crisis in Afghanistan, that sabbatical was delayed. Stay tuned for more information about that, insha’Allah (God-willing).

We ask for your continued support and especially duas to continue to make an impact in the community and have success in the significant justice and advocacy work we do. Thank you.

Jazakum Allahu Khairan,

Aneelah Afzali

## Achievements (since last report)

- CO Trainings – DSHS Contract
- \$30M state funding
- WA ARC website
- Health workshops to empower Afghan women
- MFPNW, speaker at camp and help revive network
- Inspire Muslims at ICOH with launch of book club
- Afghan Community Dinner event
- Visit by US Dept of State
- Hello Neighbor Network Partner and Video selection
- Airport prayer room
- Everytown for Gun Safety Interfaith Advisory Council
- Faith Over Fear by Shoulder to Shoulder
- Afghan American Community
- Park 16 Community
- Hate Crimes
- Global Issues
- Helping mosques
- Award: El Centro de la Raza

Grants: National “Mobilizing America for Refugees” grant by Starbucks Foundation, Schultz Foundation, etc.; Shen-Yen Lu grant; United Way King County grants; Gates Foundation grant

## Work with Refugees

- Partnership with State, and taking on leadership role in coordinating the resettlement and welcome of Afghan refugees in WA state
- Contracted provider by DSHS to offer Cultural Orientation training for new Afghan refugees
- Funding/advocacy (led coalition to obtain \$30M in state funding for refugee-serving orgs)
- Creation and design of Afghan Resource Center Website (in progress), with \$50,000 from Viets For Afghans
- Addressing and resolving xenophobia, Islamophobia and crime/violence that about a hundred new Afghan refugees were facing at an apartment complex (working with elected officials, resettlement agencies, and more)
- Helping coordinate legal services for Afghan refugees who have to file for asylum, through work with legal services providers and proposal to DSHS

## EDUCATION

- Combating Islamophobia
- Hindutva
- Antisemitism
- Speaking Engagements
- Faith Over Fear / Facts Over Fear

□

- Bills/measures (at state and local level)
- National Coalitions/Organizations:
  - o Combating Islamophobia Roundtable
  - o Shoulder to Shoulder Consultative Circle
  - o Hello Neighbor Network
  - o Everytown for Gun Safety Interfaith Advisory Council
  - o RISE (listserv of activists/organizers from Muslim, Arab, and South Asian Communities)
- State of Washington/DSHS Engagement on Refugee Resettlement
- Faith Action Network – legislative agenda below
- Washington Immigrant Solidarity Network (WAISN) – immigrant/refugee rights
- WA for Black Lives/Multifaith Coalition – criminal justice reform
- WA Tech Coalition – technology/privacy issues
- Afghan-American Community
- Seattle Education Association
- Airport Prayer Room(s)
- Park 16 Apartment Complex – Afghan refugees facing crimes/harassment/xenophobia
- School Districts
- Hate Crimes
- Seattle Opera – performance in February 2023 that is anti-Afghan/anti-Muslim
- Global Issues:
  - o Palestine
  - o Yemen
  - o Uyghurs
  - o India
  - o Afghanistan

## Encouragement

- Media work and interviews/stories
- Meet with journalists/reporters on better coverage
- Media stories covering MAPS-AMEN's work

## SOURCES

<https://time.com/6257910/seattle-bans-caste-system-discrimination/>

Articles from: <https://sites.google.com/view/historicvote>







## MEDIA COVERAGE

- *Refuge After War Episode 1-Parallel Paths*, Crosscut Origins KTCS9 (Mar. 3, 2023)
- *Seattle becomes first US city to ban caste discrimination*, Al Jazeera (Feb. 24, 2023)
- *Caste in America & the long battle behind the ecstatic shouts of Jai Bhim in Seattle*, ThePrint (Feb. 24, 2023)
- *Seattle becomes the first city in the US to ban caste discrimination*, CNN (Feb. 23, 2023)
- *Seattle becomes first US city to ban caste discrimination*, USA Today (Feb. 22, 2023)
- *Seattle becomes first US city to ban caste discrimination*, BBC (Feb. 22, 2023)
- *Seattle's ban on caste discrimination has created history in America: Indian American Coalition*, Countercurrents (Feb. 22, 2023)
- *Seattle is first city outside South Asia to ban caste discrimination*, Asian Image (Feb. 22, 2023)
- *Seattle City Council votes to ban caste discrimination*, Siasat Daily (Feb. 22, 2023)
- *Seattle makes history, first in U.S. to pass bill banning caste-based discrimination*, Indica News (Feb. 22, 2023)
- *Seattle becomes first city outside South Asia to ban caste discrimination*, Times Series (Feb. 21, 2023)
- *Seattle becomes first city outside South Asia to ban caste discrimination*, Fakenham & Wells Times (Feb. 21, 2023)
- *Seattle becomes 1st US city to ban caste discrimination*, KOMO News (Feb. 21, 2023)
- *Seattle could become the first city to ban caste discrimination*, KNKX (Feb. 20, 2023)
- *A Historic Ordinance Could Ban Caste Discrimination*, YesMagazine (Feb. 16, 2023)
- *I am a Dalit Sikh Woman. Here's an Account of My Journey to Healing in the Campaign to Ban --Caste Discrimination in America*, American Kahani (Feb. 14, 2023)
- *U.S. Senator Alex Padilla Introduces Bill to Ensure the Right to Access Counsel When Entering the United States*, SunTimes (Feb. 13, 2023)
- *Jayapal Introduces Access to Counsel Act*, Pramila Jaypal News (Jan. 31, 2023)
- *Beloved Community: A Reflection by Linda Sarsour*, Valley & Mountain Media (Jan. 22, 2023)
- *School shootings: Leaders at all levels must act*, Seattle Times (Nov. 12, 2022)
- *Faith Over Fear: Countering anti-Muslim Discrimination*, Religion and Public Life program (Sept. 27, 2022)
- *A lot of money with less effort: Seattle Foundation shakes up philanthropy to invest in groups led by people of color*, Seattle Times (May 31, 2022)
- *A lot of money with less effort: Seattle Foundation shakes up philanthropy to invest in groups led by people of color*, Union Bulletin (May 31, 2022)
- *'Fear Has No Place in Our Society,' Muslim Leader Says after Car Hate Attack, About Islam* (Mar. 9, 2022)
- *'Fear has no place in our society,' Muslim center leader says after car rams Burien building*, Seattle Times (Mar. 8, 2022)
- *Port of Seattle helps welcome roughly 3,000 Afghan refugees*, King 5 News (Feb. 15, 2022)
- *Afghan refugees find welcoming home in Snohomish County, thanks to multi-agency efforts*, My Edmond News (Feb. 8, 2022)
- *Port Employee and Partners Support Afghan Refugees*, Port of Seattle (Feb. 2, 2022)
- *Afghan refugees face resettlement barriers after escaping Taliban regime*, Real Change News (Feb. 2, 2022)
- *Airports Are Creating Inclusive Quiet Spaces Where All Travelers Can Find Calm*, Conde Nast Traveler (Jan. 25, 2022)
- *Seattle Now: From Kabul to Seattle*, KUOW News KUOW YouTube (Dec. 21, 2021)
- *Local Organizations Worth Donating To*, Seattle Met (Nov. 28, 2021)
- *U.S. has new way to resettle Afghan refugees, and Vietnamese Americans in Washington answer call to help*, Seattle Times (Nov. 20, 2021)
- *How to Help Afghan Refugees Coming to Seattle*, Seattle Met (Nov. 3, 2021)
- *Tacoma's religious community gathers to denounce recent vandalism at places of worship*, King 5 News (Nov. 1, 2021)
- *SEA Airport Prepares a Welcoming Environment for Afghan Refugees*, Port of Seattle (Sept. 8, 2021)
- *As arson, assaults add up at houses of faith, their leaders unify on Sunday in Tacoma*, The News Tribune (Oct. 30, 2021)
- *Religious organizations stand together after several arson fires target places of worship*, Fox 13 (Oct. 30, 2021)
- *Inslie heads to airport to welcome Afghan refugees arriving in Washington while many more are on their way*, Spokesman Review (Oct. 23, 2021)



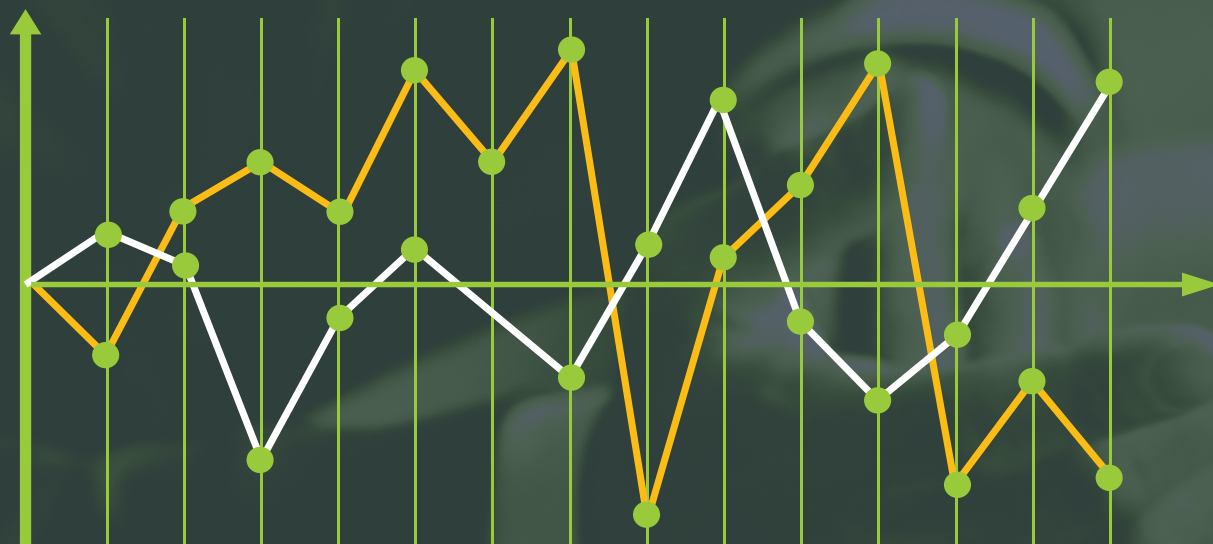
- *Local Leaders Ask Washington To Welcome Incoming Afghan Refugees*, Patch (Oct. 22, 2021)
- *Washington state ready to welcome 1,700 Afghan refugees, Gov. Jay Inslee says*, Seattle Times (Oct. 22, 2021)
- *Interfaith Solidarity Against Attacks on Places of Worship on Sunday at 2:00pm*, The Suburban Times (Oct. 29, 2021)
- *Washington state welcomes Afghan refugees*, Medium (Oct. 26, 2021)
- *Seattle Afghans to new arrivals: 'Recognize the power we all bring with us'*, KUOW (Sept. 30, 2021)
- *'I wish we were taught what the conflict was about': What do Washington students learn about 9-11?*, Seattle Times (Sept. 17, 2021)
- *Seattle area groups asking for volunteers to help arriving Afghan refugees*, MyNorthwest (Aug. 31, 2021)

## EVENT LISTING

- Feb. 28, 2023: Crosscut Origins: Refuge After War Film Screening - Aneelah Afzali was a panelist in the post-film discussion
- Feb. 23, 2023: Snohomish zoning permit hearing for Husaynia Islamic Society
- Feb. 21, 2023: Seattle City Council meeting to vote on ordinance to ban caste-based discrimination WAISN rally?
- Feb. 15, 2023: Multifaith Coalition for Criminal Justice Reform Day?
- Feb. 9, 2023: Faith Action Network's Interfaith Advocacy Day

- Feb. 8, 2023: Rep. Ilhan Omar webinar re House Resolution
- Feb. 5, 2023: 45th Republic Day for India celebration
- Jan. 29, 2023: Plymouth Church Seattle UCC
- Jan. 22, 2023: Against Islamophobia and White Supremacy with Linda Sarsour
- Jan. 21, 2023: IRC and World Relief Resource Fair and Training Session for Afghan refugees
- Jan. 26, 2023: Trauma and Hope Tour- Gaza and Washington Leaders in discussion on social trauma and healing
- Jan. 26, 2023: Investiture of Judge Jaime Hawk
- Jan. 8, 2023: FAN Advocacy 101?
- Jan. 5, 2023: FAN 2023 Legislation Preview?
- Dec. 13, 2022: King County Council meeting to support Iranian solidarity motion
- Dec. 10, 2022: Combating Hinduism and Islamophobia in U.S. & India
- Dec. 8, 2022: U.S. Dept of State and the federal Office of Refugee Resettlement, along with state partners (King County and IRC staff) meeting
- Nov. 20, 2022: FAN Annual Dinner: Pathways of Solidarity
- Nov. 12, 2022: CAIR-WA Banquet
- Nov. 3, 2022: Congresswoman Suzan DelBene meeting
- Oct. 8, 2022: El Centro de la Raza: 50th Anniversary Building the Beloved Community Gala- Honoring Sr. Aneelah Afzali, as a Legacy Award Recipient
- Aug. 12, 2022: Day of Remembrance for Victims of Oak Creek Gurdwara Massacre?
- Sept. 27, 2022: Virtual and Self-guided Countering anti-Muslim Discrimination training goes live
- Sept. 14, 2022: East King County Candidates Meet and Greet
- June 15, 2022: Unity Candlelight Vigil (for victims of gun violence)
- June 2022: Donation Drive for Refugees
- May 18, 2022: Afghan Community Support webinar
- Mar. 16, 2022: Multi-Faith Solidarity Gathering at MAYF

# FINANCIAL REPORT



## LOOKING AT OUR YEAR



"THOSE WHO SPEND THEIR WEALTH [IN ALLAH'S WAY] BY NIGHT AND BY DAY, SECRETLY AND PUBLICLY - THEY WILL HAVE THEIR REWARD WITH THE LORD. AND NO FEAR WILL THERE BE CONCERNING THEM, NOR WILL THEY GRIEVE"

- QURAN 2:274



## FINANCIAL OVERVIEW

By the grace of Allah, The Provider (Ar-Razzaq), the Muslim Association of Puget Sound (MAPS) continued to see growth in donations from all the community members. We, first and foremost, are very grateful to Almighty for blessing our organization in 2022 and enabling us to not only sustain our operations but also grow our activities and invest in people. Our very supportive community demonstrated once again by selflessly and generously donating to our masjid and the cause. Indeed, may Allah, The Appreciative (Ash-Shakur), reward each one in our community for this noble support.

## KEY HIGHLIGHTS OF 2022

- ✓ We saw a growth of 17.5% in our all-up income
- ✓ Our Zakat donations grew by 38%
- ✓ Our Sadaqa donations grew by 35%
- ✓ Our Grant & Matching income increased by 65%
- ✓ We started using a new employee management system to streamline timesheets and payroll
- ✓ We migrated to a new payroll system to a third-party escrow company
- ✓ We adopted a new Bill Payment system to pay bills with automated/online approvals and streamline the entire payment process
- ✓ We paid off our Lease and applied for title transfer to MAPS
- ✓ We are in the process of adopting an online Expense & reimbursement Approval system vs email

DONATIONS

**\$3.5 M**



INCREASE

**17.5%**

May He safeguard our families and reward us in this world and in the hereafter. Ameen!

In 2022, finance team continued our weekly syncs to look for loop holes in our finance operations and improvise. We explored and adopted new processes and tools that we use to organize donations, expenses, reports, and budget. One of our biggest wins in 2022 is:

### Lease Payoff

Another big milestone the Finance team achieved with the help of Allah SWT is to have MAPS paid off its leftover lease with Hilal Foundation. This is a huge milestone in the history of MAPS. The title transfer is in the works and Insha'Allah will be completed before ending of year.

## INCOME SUMMARY

### Donations

Donations income was 61% of our total revenue and comprises of general masjid operations, Friday & box collections, Community Health Clinic, Single Women Support, Humanitarian Services, Funeral Services, Refugees Support, Food Programs, and other events income.

### Grants and Corporate Matching

Alhamdulillah, we have a great community that works hard to match their donations via corporate matching as well making it the second highest donation category.

Corporate matching comprised was almost 47% of the total grants and corporate matching income.

We have matches from the following companies - Microsoft, T-Mobile, USAA, Google, Adobe Inc., DocuSign, Apple, and Drobox.

Both our grants and corporate matching saw rising trends this year compared to 2021.

### MAPS Education

Educational income saw a rise from 4% to 10% of our total revenue this year.

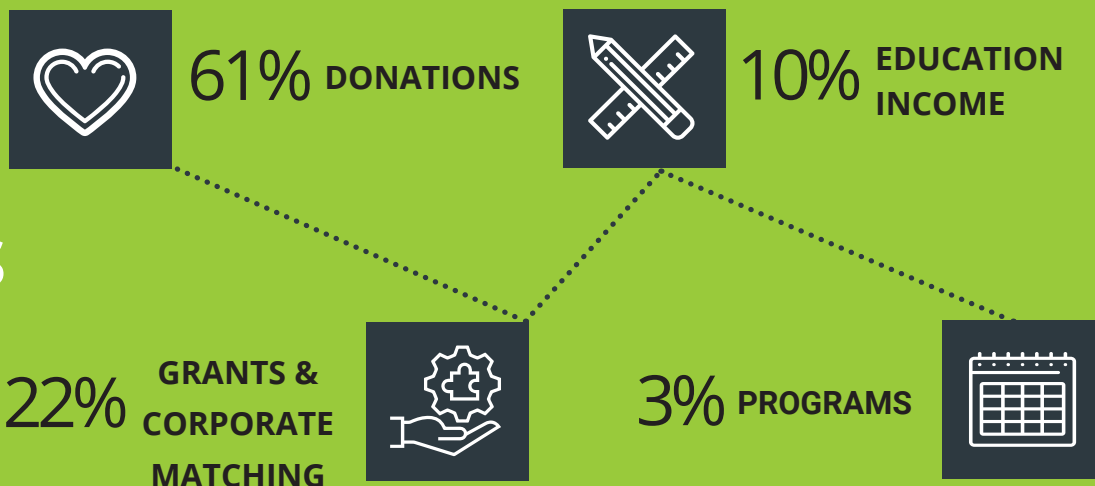
Education income comprises of Precious Hearts, Noor Academy, Rahma Academy, Friday Quran Program, Summer programs and Other educational programs.

### MAPS Programs

Maps Programs comprised 3% of our total income.

This comprises of religious events, speaker series, SBRN, Outreach, Ramadan, Eid, MCOC, other events and youth programs.

## SOURCES OF OUR INCOME



53% of this total is comprised of public and private grants. We received grants from the Federal, State, local governments and through private foundations and other organizations.

### MAPS Expansion

We raised about \$229K in donations for our MAPS Expansion which we used toward the expansion project.

## Income Overview

Donations	Grant & Matching	Education	Programs	MAPS Expansion
\$3.5M	\$1.3M	\$616K	\$207K	\$229K



INVESTING IN  
OUR FUTURE



## DID YOU KNOW?



38%

INCREASE IN OUR  
ZAKAT DONATION



\$1.6M

SPENT ON COMMUNITY  
SERVICES



10%

INCREASE IN OUR  
EDUCATIONAL INCOME



\$0

LEFT ON THE LEASE  
PAYMENT,  
ALHUMDULILLAH

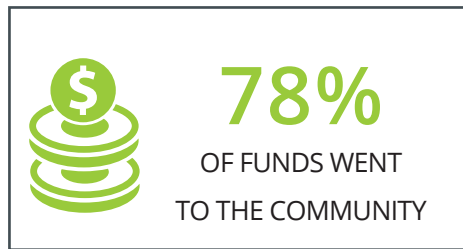


We helped **More families**  
during the this year  
**than ever before**



## Expense Overview

Masjid Operations	Community Services	Education	Programs	MAPS Expansion	Ummah Coffee	MAPS Seattle
\$1.5M	\$1.6M	\$462K	\$796K	\$878K	\$36K	\$237K



### EXPENSE & PAYMENTS

#### MAPS Operations

Operation expenses had a 18% rise since last year as COVID restrictions declined and we increased our operations with more religious and educational programs.

MAPS Operation's team make sure that our facility is at its best, keeping the place clean and welcoming for our community.

Payroll expenses, rent, utilities, security, supplies, repairs & maintenance, depreciation, professional services are all included in this expense category.

#### MAPS Community Services

MAPS Services operational cost is about 22% and 78% of the funds went back to the community in need in the form of Zakat, Zakat Al-Fitr, Sadaqa, Community Health Clinic, Single Women Support, General Humanitarian Services, Funeral Services, Refugees Support, Food Program, and Housing Support.

#### MAPS Expansion

MAPS built additional facility space (more detail in the facility report section) adding a new MPR room, storage rooms, and rooms for classes.

The additional facility will enable more community engagement, programs, and income for MAPS in sha Allah.

#### MAPS Programs

Under Maps Programs majority of the funds are spend on Religious Programs such as monthly speaker events, Eid expenses, Ramadan expenses, and other religious events.

Religious programs comprise majority of our MAPS Program expenses.

Other Programs includes Youth programs, MAPS NOW expense, and MAPS SBRN expenses.

#### Ummah Coffee

Ummah café space was launched last Ramadan with key goal to create a nice inclusive place for youth, community members and also a co-working space to motivate community to come together and spend constructive time in the masjid.

Isha'Allah after we receive upgrade permits we will reopen the café in full swing in Redmond as well Seattle.

#### MAPS Seattle

This comprises of payroll, rent, utilities, security, supplies, repairs and maintenance, professional services, program expenses, etc. expenses.

# MEET OUR TEAM

## MAPS BOARD OF DIRECTORS



**Mohammad Vakil**  
*President*

Mohammad Vakil is currently a Vice President at MAPS and has served in MAPS Board of Directors in multiple capacities since 2006. He is married to Nasreen, and they both have four children. Mohammad currently works as a Technical Program Manager for Facebook's AI & ML infrastructure team..



**Mahmoud Khadeer**  
*Vice President*

Mahmoud Khadeer has over 27 years of experience in community service in Islamic institutions in US. He is one of the founders of MAPS and currently a Board of Trustee of MAPS. He served in various capacities in MAPS from its inception including the position of President, Vice President, member of Board of Trustees and the Project Manager who managed the complete construction project for current MAPS facility.



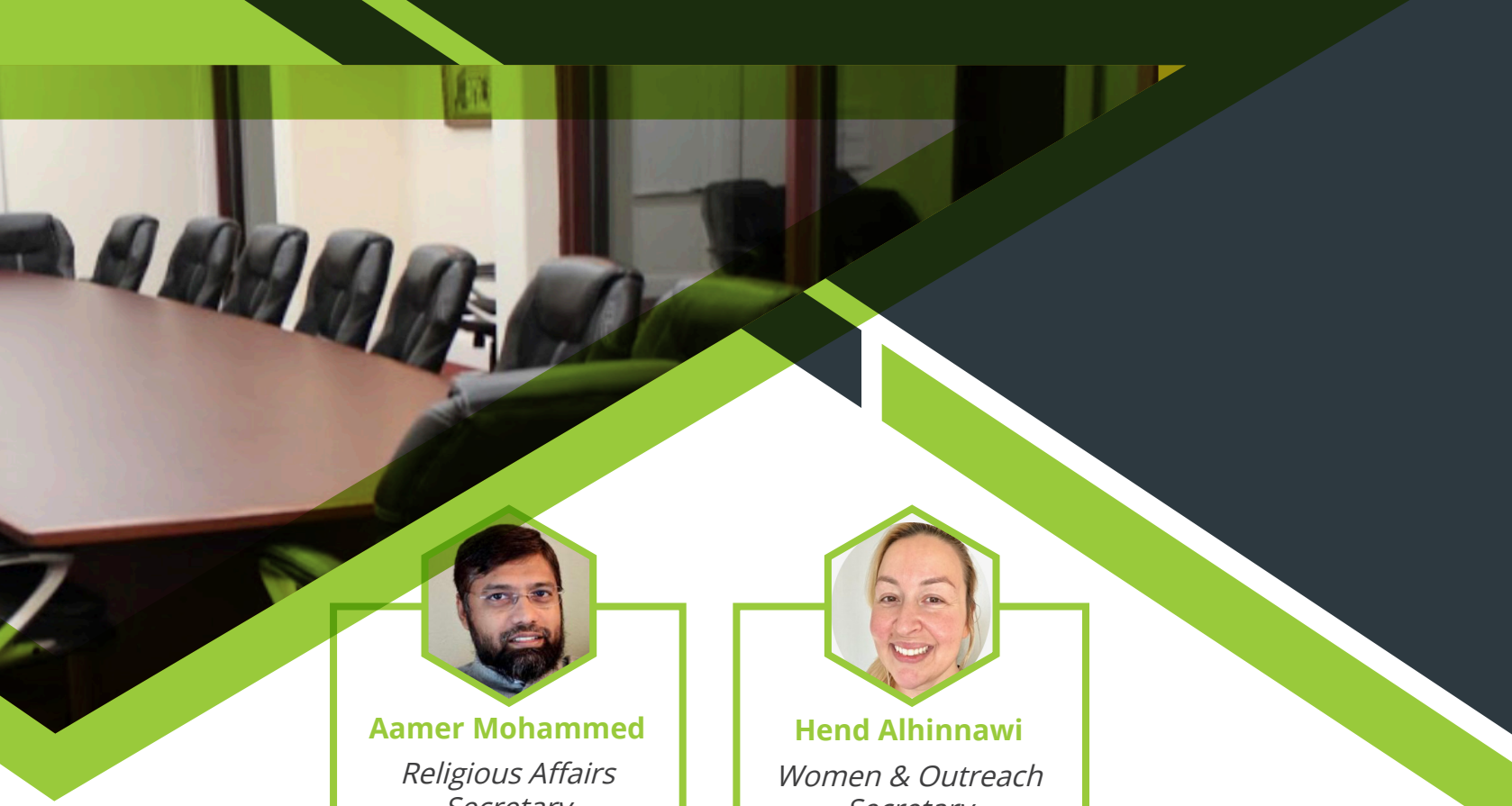
**Zohaib Ali**  
*Secretary General*

Zohaib Ali has been a steady pillar of the community for many years and has been amongst the core group of Ramadan volunteers for the past two years. He brings with him a wealth of prior community leadership experience in other Islamic organizations as well as executive management skills from his professional career. He is currently a Group Product Manager at Microsoft and was a VP at Zillow. He lives in Redmond, WA with his wife Nida Ali and his 9 year-old Ayyub Ali.



**Juned Ansar**  
*Treasurer*

Juned Ansari has planned and organized MAPS Annual Family Camp since 2016 and volunteered for a variety of MAPS programs and events. Juned has a Bachelor's in Computer Engineering from Mumbai University and a Master's in Computer Engineering from Syracuse University. He is currently working as a Senior Software Engineer at Microsoft.



**Aamer Mohammed**  
*Religious Affairs Secretary*

Aamer Mohammed is originally from India moved to the Seattle area in 2011 after completing M.S. from University of Minnesota. He is a Software Engineer at Microsoft and lives with his wife Nabiha and two daughters Munazzah (4) and Haaniya (2). He loves northwest outdoors in Summer. Aamer is the religious affairs secretary of MAPS.



**Hend Alhinnawi**  
*Women & Outreach Secretary*

Hend Alhinnawi is a Syrian American who was raised in a vibrant Muslim community in Los Angeles and has been in Washington State for the past five years. She lives in Kirkland with her husband, Taha, and their two children. As the Women and Outreach Secretary at MAPS, she is looking forward to working with the community on issues that matter to them and promoting Muslim visibility in public spaces.



**Lisa Putri**  
*Outreach & Social Affairs Secretary*

My name is Lisa Putri. With my family of three, we are MAPS enthusiasts. I remember I started commuting to MAPS when I arrived in Redmond about 18 years ago. Eventually, I took the role of a teacher at MAPS Early Education Program, Precious Hearts Pre-K for 11 years. I help with social events at MAPS including the Fall Festival, MAPS Banquet, MAPS IOC, Interfaith and Outreach Committee, etc.



**Osman Salahuddin**  
*Facilities Secretary*

Osman Salahuddin is a recent graduate and was a student body president of the University of Washington where he studied Neurobiology and English. Osman is working at a NYC-based consulting firm as a Healthcare consultant. Osman has been leading the project to redesign the MAPS Brand and Website. He was also recognized as the MAPS Model Citizen of the Year in 2018.



**Hafsa Azaz**  
*Education Secretary*

Hafsa Azaz's family has been part of MAPS for more than a decade now. The past two years, Hafsa Azaz has served on the MAPS Board as the Outreach and Social Secretary. In this capacity, Hafsa has planned and executed all the social programs with an aim to bring the community together. These programs included the Poetry Contest, Annual Fundraisers, the Eid drive-throughs and, more recently, the Fall Festival. Despite the pandemic and the challenges of meeting socially, these programs were well attended and garnered high praise.

## BOARD OF TRUSTEES



MAHMOOD KHADEER



AHMED AWADALLAH



SARA MOHAMED



RAFAAT RASHWAN

## THANK-YOU TO OUR BOARD OF TRUSTEES & STAFF

On the behalf of the community, the MAPS board would like to extend a HUGE amount of thanks to the Board of Trustees and the hard-working staff for taking care of the congregation and the facility. Your hard work allows MAPS to make a difference in the broader community - through outreach, education and outbound good. May Allah reward all of your work beyond measure and give you the highest heights of Al-Jannah.



# THE TEAM

## BEHIND THE TEAM

### MAPS STAFF



**IMAM MOHAMED JOBAN**  
Masjid Imam



**SHAYKH ADAM JAMAL**  
Director of Education & Assistant



**SHAYKH AKRAM BAIOUMY**  
MAPS-Seattle Imam



**SHAYKH ASLAM ACHA**  
Quran & Hifz Teacher



**ABDUSELAM IBRAHIM**  
Director of Operations



**ANEELAH AFZALI**  
MAPS-AMEN Director



**AHSEN NADEEM**  
MAPS Youth Director



**MUSTAFA HAJI**  
MAPS-MCRC Case Manager



**SULIEMAN ABDULKANI**  
Library & Office Assistant



**SARAA SYED**  
Marketing Director



**NAAZNEEN ALI**  
Graphic Designer



**SAMEER QADOORA**  
MAPS Housekeeping



**MOHAMMED N. HAJI**  
MAPS Housekeeping



**KAREEM ABU MAHMOUD**  
MAPS Housekeeping



**SAFIYA MOHAMUD**  
MAPS Housekeeping



**OSMAN ISMAEL**  
MAPS Housekeeping



A photograph of a building with a large tree in the foreground and a bicycle parked near the entrance. The tree has some autumn-colored leaves. The building has a red fire alarm pull station on its wall. A bicycle is parked on a sidewalk in front of the building. The overall scene is outdoors with green grass in the foreground.

# *We Are All* MAPS

FROM ALL OF US AT MAPS,

*Thank You*



LEAD  
SERVE AND  
**MAKE A  
DIFFERENCE**



**CONTACT US**

17550 NE 67th Ct.  
Redmond, WA 98052



Phone: (425) 861-9555



Web: [www.mapsredmond.org](http://www.mapsredmond.org)  
Email: [info@mapsredmond.org](mailto:info@mapsredmond.org)

